



**Job Title:** Primary Care Paramedic

<b>Competition Number:</b> DEV-04-20	<b>Department:</b> Development & Emergency Services
<b>Posting Category:</b> Open	<b>Division:</b> Superior North EMS
<b>Job Type:</b> Temporary Part-Time	<b>Affiliation:</b> Unifor Local 229
<b>Site:</b> District	<b>Location:</b> CA-ON-Thunder Bay
<b>Min:</b> CAD \$35.51/Hr.	<b>Max:</b> CAD \$37.79/Hr.
<b>Pay Band:</b> N/A	<b>Number of Positions:</b> Several
<b>Effective Date:</b> May 9, 2007	<b>Supersedes Date:</b> January 15, 2007
<b>Posted Date:</b> January 3, 2020	<b>Post End Date:</b> February 4, 2020

**\*\*SEVERAL TEMPORARY VACANCIES EXIST IN THE DISTRICT FOR SUMMER VACATION RELIEF\*\***

**General Information:**

As an equal opportunity employer, the City of Thunder Bay encourages applications from Indigenous peoples, persons with disabilities, members of visible minority groups and women.

**ONTARIO HUMAN RIGHTS CODE:** It is a contravention of the Human Rights Code of Ontario to discriminate on the basis of: race, ancestry, place of origin, colour, ethnic origin, citizenship, creed, sex, sexual orientation, marital status, family status, disability, age, record of offences, gender identity or gender expression. Therefore, a resume submitted to the City must not include references to any of the above characteristics. Do not include:

- Photos
- Any certificates that have photo identification
- Driver's licences
- Police records checks

Note: The above documentation will be requested by the Human Resources & Corporate Safety Division should you be the successful applicant. If a Criminal Record Check is required it will be requested by Human Resources should you be the successful applicant. Please do not submit your Criminal Record Check with your application.

**ACCOMMODATION:** Reasonable accommodations are available upon request for all parts of the recruitment process.

Application forms must reference the competition number and be submitted to Human Resources by 11:59 p.m. on the closing date.

**Due to the availability of ARCON & OPPAT (physical agility evaluation) testing, interested candidates will be required to submit proof of successful completion of the ARCON or OPPAT certification or proof of registration for the ARCON or OPPAT test at the time of application.**

**Please Note: Proof of successful completion of the ARCON or OPPAT certification will be required at the time of interview.**

**POSITION SUMMARY:** Under the direct supervision of the Superintendent – EMS Operations, is responsible for performing patient assessment, treatment, and monitoring tasks, which include controlled medical acts while providing safe and timely transport in accordance with the applicable Acts.

**MAJOR RESPONSIBILITIES:**

1. Responds to ambulance calls within a specified timeframe and reports each movement of ambulance or emergency response unit immediately to CACC as required by Superior North EMS policies and procedures.
2. Assesses environmental risks and responds to patient(s) and personal safety needs.
3. Conducts patient triage assessment and evaluation.
4. Administers to and provides patient care in accordance with Basic Life Support Patient Care Standards, Advanced Life Support Patient Care Standards, and base hospital protocols.
5. Provides documentation, including ambulance call reports and incident/collision reports as required and as per the Ontario Ambulance Service Documentation Standards.
6. Cleans, maintains, restocks and/or decontaminates equipment, supplies, vehicles, and base stations as required.
7. Complies with direction from CACC regarding safe transportation of patients.
8. Advises CACC of availability of vehicle and location as required; ensures CACC is notified whenever a vehicle is removed from service for repair or maintenance.
9. Works safely and in accordance with the *Occupational Health & Safety Act*.
10. Participates in public relations/education programs.
11. Performs other duties as may be assigned.

**QUALIFICATIONS:**

**Education/Experience:**

- Must meet the qualifications for primary care paramedic as stipulated in the regulations of the *Ambulance Act*, as amended
- Must meet minimum standards and complete mandatory training specified by the Ministry of Health and Long-Term Care, Emergency Health Services Branch, and Superior North EMS

**Skills/Abilities:**

- Must have excellent interpersonal, customer service, and teamwork skills
- Must possess and maintain a valid Ontario Class “F” driver’s licence or equivalent
- Must meet the definition of a competent driver as defined by the Corporation
- Must have the ability to work safely and within the *Occupational Health and Safety Act*

**Assets:**

- One to two years’ experience as a primary care paramedic

**CONDITIONS OF EMPLOYMENT:**

- Must be authorized by the base hospital as a primary care paramedic
- Must hold a valid (within the last 6 months) Ability Works physical agility evaluation (ARCON) or the Ottawa Paramedic Physical Ability Test (OPPAT) certificate at the time of application
- Must remain a competent driver as defined by the Corporation
- May be required to provide a successful driver’s record (uncertified)
- Must undergo a successful Police Vulnerable Sector Check (PVSC)
- Prior to commencing employment, must provide documentary evidence of having undergone a one-step tuberculosis skin test

**PHYSICAL REQUIREMENTS:**

- Must have a high degree of physical dexterity, coordination and strength including fine and gross motor skills and demonstrated ability in the performance of patient extrication, positioning, lifting and carrying techniques to rapidly access, treat, convey and manage patient conditions under frequently awkward, difficult and sometimes hazardous environmental conditions.