



FLIGHT PARAMEDICS

Reference #: OP20-1604

Ornge is a modern, vital, evolving organization that is dedicated to providing the highest quality transport medicine services to the province of Ontario specifically from our leading edge air ambulances, to the critical care land transport program; we provide a range of services to patients and hospitals across the province. We are looking for individuals who are dedicated and energetic and who are looking for a career with a dynamic, patient-focused organization. Ornge is committed to creating and promoting diversity, accessibility, and inclusion in the workplace.

POSITION AVAILABLE: CCP RECRUITS

*We are currently hiring **ADVANCED CARE PARAMEDICS** as CCP Recruits for base locations across Ontario. Advanced Care Paramedics hired into full-time CCP Recruit positions and meeting necessary requirements for experience and proficiency will be eligible for training to the Critical Care Paramedic level after 12 months of employment.

POSITION STATUS: PERMANENT; FULL-TIME

LOCATION: ALL NORTHERN BASES INCLUDING MOOSONEE, KENORA, SIOUX LOOKOUT, THUNDER BAY, AND TIMMINS

REPORTING TO: CHIEF PARAMEDIC

COMPENSATION: STARTING SALARY OF \$42.50/HOUR

BENEFITS: COMPREHENSIVE GROUP BENEFITS PACKAGE, ONE OF ONTARIO'S STRONGEST DEFINED BENEFIT PENSION PLANS (HEALTHCARE OF ONTARIO PENSION PLAN – HOOPP)

POSITION SUMMARY:

The incumbent is responsible for the initiation and provision of treatment, stabilization and safe transport of urgent and non-urgent patients via air and, in some locales, land, and the completion of relevant documentation. The incumbent will perform duties related to maintenance of equipment and supplies, and participate in maintaining a clean and safe work environment. He/She will serve as a mentor to new paramedics. The Flight Paramedic, practices with medical skills and knowledge in the transport environment within his/her scope of practice and adheres to all Ornge/MOH medical directives, policies and procedures. The Flight Paramedic supports and promotes the strategic vision and principles of Ornge.

QUALIFICATIONS:

- Minimum 2 years' active field practice as a paramedic; 5 years' active practice preferred
- Possesses all qualifications and conditions as outlined in the Ambulance Act/Ontario Reg 257/00 including:
 - MOH Advanced Emergency Medical Care Assistant (AEMCA) certificate;
 - Current valid F Class (or higher) Drivers License with satisfactory Driver Abstract;
 - Proof of Completion of Ornge Aeromedical Theory Program;
 - MOH Aeromedical Theory Certificate;
 - Current valid CPR for Healthcare Professionals and/or Advanced Cardiac Life Support (ACLS);
 - Current, valid immunizations and confirmation of freedom from communicable disease as outlined in MOH *Ambulance Service Communicable Disease Standards*;
 - Satisfactory Criminal Record Search current within 90 days;
 - Advanced Care Paramedic Program graduation certificate from a recognized institution;



- MOH Advanced Care Paramedic certificate; and
- Current Advanced Care Paramedic certification in good standing with a provincial Base Hospital.
- Completion of a Vulnerable Sector Screening process with a satisfactory result prior to or within 90 days of commencement of employment
- Satisfactory proof of completion, current within 6 months, of OPPAT physical fitness assessment program
- Ability to successfully certify at the ACP level with Ornge Base Hospital
- Ability to successfully complete pre-qualification requirements for CCP course admission

HOURS AND LOCATION OF WORK:

- Paramedics are required to work various shifts, including day and night shifts and weekends in a 24/7 environment, including days, afternoons and nights on weekdays, weekends, and statutory holidays;
- During the course of their shift duties, Paramedics may be required to overnight away from their home base;
- Successful candidates must live or be willing to relocate within the assigned base location city with the exception of Moosonee
- Employees may be required to use respiratory protective equipment and they shall co-operate in attaining an effective fit of the equipment and in particular, be clean shaven to ensure an effective facial seal to provide for the health and safety of all employees.

HOW TO APPLY:

Qualified candidates are invited to apply [on-line](#) no later than **December 4, 2020**. If you require a disability accommodation in order to participate in the recruitment process, please contact us and provide your contact information. A Human Resources Coordinator will contact you within 48 hours. *Ornge is an inclusive employer. Accommodation is available under the Human Rights Code and in accordance with the Accessibility for Ontarians with Disabilities Act.*

We thank all those who apply and advise that only those selected for further consideration will be contacted.