

The County of Peterborough is currently hiring for a Shift Superintendent (FT)!



OPEN DATE	July 9, 2021	CLOSE DATE	July 30, 2021
POSITION GROUP	Management	POSITION TYPE	Full-time Permanent
SALARY RANGE	\$42.63 - \$53.29 per hour (October 1, 2020)	HOURS PER WEEK	42
OPENINGS	1	POSTING #	NUG-21-09

Position Details

Candidates extended invitations for interviews will be contacted via email, please ensure the email address used when creating your Career Page account is accurate and monitored on a regular basis.

Estimated Start Date: September 2021

Position Status: Full-time, Permanent

Position Overview:

The Shift Superintendent facilitates a culture where accountability, initiative, innovation, integrity and communication are valued. The Shift Superintendent provides general day to day leadership, over-sight and support to paramedics to ensure regulatory and service responsibilities are delivered as appropriate; acts as the Peterborough County/City Paramedics (PCCP) lead with regard to in-coming communications; carries out day to day administrative tasks; and assists the PCCP management team with operating tasks.

The Shift Superintendent is a certified paramedic, maintaining full PCP or ACP certification. This position reports to the Deputy Chief of Operations.

Shift Assignment: Shifts are assigned on a rotating basis and will include days, evenings, nights and weekends. As operating needs change, shift schedules may also change. In the event management elects to change the shift assignment, superintendents will be provided no less than 60 days' notice. However, in order to provide emergency coverage a Shift Superintendent may be assigned an alternative shift for a period of no more than two weeks, without a 60 day notice.

Job Specifications:

- College Diploma or University Degree in paramedicine or related field;
- Knowledge of legislation including the Ambulance Act, Highway Traffic Act, Occupational Health & Safety Act, Ministry of Health policies, procedures, guidelines and specifications related to Ambulance dispatch, Base Hospitals, equipment and supplies;
- Meets or is able to meet criteria to be employed as a paramedic in Ontario in accordance with the Ambulance Act including but not limited to;
 - Certified as EMCA or AEMCA;
 - Valid Ontario Class "F" Driver's License or equivalent;
 - Current certification as a paramedic in Ontario through Base Hospital or ability to acquire;
- Computer Skills in Microsoft Office Suites and other Computer software programs;
- Significant experience in the provincial ambulance system, gained by working as a Primary Care Paramedic or Advanced Care Paramedic;
- Supervisory experience in a unionized environment preferred;
- Demonstrated experience in leading, coaching, guiding to inspire and motivate employees;
- Interest, aptitude and demonstrated ability in specialized paramedic project work such as: logistical and equipment research; protocol development and training initiatives; community programs and education.

The County of Peterborough is an equal opportunity employer and is committed to diversity in the workplace. For applicants with a disability, accommodations are available in the recruitment process should you be selected to participate.

In accordance with the Municipal Freedom of Information and Protection of Privacy Act, the information gathered will be used for the purpose of job selection. Any queries should be directed to Human Resources.

If you require this information in an accessible format, please contact the Human Resources Department at hinfo@ptbocounty.ca or 705-743-0380 ext. 2305.

How to Apply:

For position details and to apply, please refer to our Career Page: <https://careers.ptbocounty.ca/job/search>