



ADVANCED CARE PARAMEDICS

(FOR THE POSITION OF CCP RECRUIT)

Reference #: 2022-241

Ornge is a modern, vital, evolving organization that is dedicated to providing the highest quality transport medicine services to the province of Ontario specifically from our leading edge air ambulances, to the critical care land transport program; we provide a range of services to patients and hospitals across the province. We are looking for individuals who are dedicated and energetic and who are looking for a career with a dynamic, patient-focused organization. Ornge is committed to creating and promoting diversity, accessibility, and inclusion in the workplace.

POSITION AVAILABLE: CCP RECRUIT

*We are currently hiring **ADVANCED CARE PARAMEDICS** as CCP Recruits for base locations across Ontario, primarily for Northern bases. Advanced Care Paramedics hired into full-time CCP Recruit positions and meeting necessary requirements for experience and proficiency will be required to complete training and certification to the Critical Care Paramedic level after hire. Successful candidates will be required to re-locate to Northern Ontario locations.

POSITION STATUS: Permanent; Full-Time

LOCATION: Northern Bases Including Moosonee, Kenora, Sioux Lookout, Thunder Bay, and Timmins

REPORTING TO: Chief Paramedic

COMPENSATION: CCP Recruit - \$43.35/Hour

BENEFITS: Comprehensive Group Benefits Package Plus Membership to the Healthcare of Ontario's Pension Plan (HOOPP)

Please visit our **Paramedic Careers website for more information: <https://www.ornge.ca/paramediccareers>

POSITION SUMMARY:

The incumbent is responsible for the initiation and provision of treatment, stabilization and safe transport of urgent and non-urgent patients via air and, in some locales, land, and the completion of relevant documentation. The incumbent will perform duties related to maintenance of equipment and supplies, and participate in maintaining a clean and safe work environment. The Flight Paramedic, practices with medical skills and knowledge in the transport environment within their scope of practice and adheres to all Ornge/MOH medical directives, policies and procedures. The Flight Paramedic supports and promotes the strategic vision and principles of Ornge.

QUALIFICATIONS:

- Minimum 2 years' active field practice as a paramedic; 5 years' active practice preferred;
- Possess all qualifications and conditions as outlined in the Ambulance Act/Ontario Reg. 257/00 including, at the time of application:
 - MOH Advanced Emergency Medical Care Assistant (AEMCA) certificate or eligibility for Ontario equivalency; MOH Advanced Care Paramedic or certificate or eligibility for Ontario equivalency; *Note: Ontario MOH Paramedic Equivalency Process can be found here: https://www.health.gov.on.ca/en/pro/programs/emergency_health/edu/equiv.aspx*
 - Current valid F Class (or higher) Driver's License or provincial equivalent with satisfactory Driver Abstract;
 - Current valid CPR for Healthcare Professionals and/or Advanced Cardiac Life Support (ACLS);



- Current, valid immunizations and confirmation of freedom from communicable disease as outlined in MOH *Ambulance Service Communicable Disease Standards*;
- Satisfactory Criminal Record Search current within 90 days;
- Advanced Care Paramedic Program graduation certificate from a recognized institution;
- Current Advanced Care Paramedic certification in good standing with a provincial Base Hospital or applicable regulatory body;
- Current valid COVID-19 vaccination unless an exemption has been granted on a medical ground pursuant to the Ontario Human Rights Code;
- Completion of a Vulnerable Sector Screening process with a satisfactory result prior to or within 90 days of commencement of employment;
- Ability to successfully:
 - Certify at the ACP level with Ornge Base Hospital;
 - Complete pre-qualification requirements for CCP course admission;
 - Provide proof of completion of Ornge Aeromedical Theory Program;
 - MOH Aeromedical Theory Certificate; and
 - Satisfactory proof of completion, current within 6 months, of OPPAT physical fitness assessment program.

HOURS AND LOCATION OF WORK:

- Paramedics are required to work various shifts, including day and night shifts and weekends in a 24/7 environment, including days, afternoons and nights on weekdays, weekends, and statutory holidays;
- During the course of their shift duties, Paramedics may be required to overnight away from their home base;
- Successful candidates must live or be willing to relocate within the assigned base location city with the exception of Moosonee;
- Employees may be required to use respiratory protective equipment and they shall co-operate in attaining an effective fit of the equipment and in particular, be clean shaven to ensure an effective facial seal to provide for the health and safety of all employees.

FOREIGN NATIONAL APPLICANTS

Are you a Critical Care Paramedic trained or practicing in Australia, New Zealand, the United Kingdom or Ireland? We want to hear from you! Join our Information Session to learn more about us or apply now!

INFORMATION SESSION

Join us for an upcoming live Question and Answer session. Please register for the event using the following links:

DATE	TIME	REGISTRATION LINK
April 27, 2022	10:00am – 11:00am EST	https://bit.ly/April27Info
May 5, 2022	10:00am – 11:00am EST	https://bit.ly/May05Info

STUDENT INFORMATION SESSION

Students enrolled and/or graduating from an ACP program from an Ontario college are invited to attend an information session specific to your needs. Please register for the event using the following link:

DATE	TIME	REGISTRATION LINK
May 2, 2022	2:00pm – 3:00pm EST	https://bit.ly/ACPStudentInfo



2022 RECRUITMENT PROCESS AND DATES

STAGE	WEEK OF
Accepting Applications – OPEN NOW!	Present - May 6
Online Written Test	May 16
Interview Invitations	May 24
Virtual Interviews	June 6
Reference and Background Checks	Mid-June
Offer Extension to Successful Candidates	Early July
Start Date	September 12

**Please note, all communication, including testing and interview invitations will be via email correspondence. Dates are subject to change.*

HOW TO APPLY:

Qualified candidates are invited to apply [on-line](#) no later than May 6, 2022. If you require a disability accommodation in order to participate in the recruitment process, please contact us and provide your contact information. A Human Resources Coordinator will contact you within 48 hours.

Ornge is an inclusive employer. Accommodation is available under the Human Rights Code and in accordance with the Accessibility for Ontarians with Disabilities Act.

We thank all those who apply and advise that only those selected for further consideration will be contacted.