

**WANT TO REJOIN THE SERVICE?
MOVING TO THIS AREA?
READY TO TAKE ON AN ADDITIONAL SERVICE?
LOOKING FOR SOME EXCITEMENT?**

WE ARE HIRING

AEMCA CERTIFIED PART-TIME PARAMEDICS

**EXCITING NEWS - WE HAVE A NEW PART-TIME SCHEDULING POLICY!
ALL AVAILABILITY WILL BE CONSIDERED
APPLY TODAY!**

REQUIREMENTS

- Valid CPR - within the last 12 months
- PCP as per the Ambulance Act
- AEMCA Certified
- Proof of valid entry into USA
- Class F license
- Proof of COVID-19 vaccination



ACCOUNTABILITY • INTEGRITY • COMPASSION



**Details within.
Apply with resume
and cover letter to:**

- careers.countyofessex.ca

Please note, this posting is for paramedics holding a valid A-EMCA certificate. Graduating students and all other paramedics with AEMCA pending should apply to the 2023 Selection and Recruitment Campaign EMS-05-2023

**MAKE A DIFFERENCE.
EVERY DAY.**



CAREER OPPORTUNITY

Department: Essex-Windsor EMS
Position: Primary Care Paramedic (PT)
Opening Date: March 2, 2023

Location: Essex County, Ontario
Posting #: EMS-06-23
Closing Date: March 15, 2023

Who We Are

The County of Essex, Essex-Windsor Emergency Medical Services is committed to providing the highest quality emergency medical pre-hospital care to the citizens of the County of Essex, the City of Windsor and the Township of Pelee.

Our purpose is to foster fiscally responsible quality care through:

- Maintaining mutually supportive relationships with other emergency services and health care agencies in our community.
- Participating in public education for prevention and awareness.
- Providing continuous quality improvement to ensure the highest standards are achieved.
- Supporting our employees and providing them with the tools and methods to accomplish the highest quality of care.

Essex-Windsor EMS is proud to employ highly-skilled, college-trained paramedics who care deeply about this community and providing its residents with high quality pre-hospital emergency care.

Our paramedics go above and beyond 365 days per year. They strive to keep our citizens safe through community education programs and visits to special events and schools.

Position Summary

Reporting to an EMS District Chief, you will perform primary emergency medical care and controlled acts under the direction of the Base Hospital Medical Director; ensure the safe and timely land transportation of ill or injured persons, including cross-border transfers; operate emergency vehicles safely in all weather conditions; maintain contact with and comply with direction from the Central Ambulance Communications Centre; liaise with other agencies to collect and provide relevant information; maintain ambulances, equipment, supplies, controlled drugs and stations in a state of readiness; complete required documentation; participate in mandatory training; function in a First Response capacity when and if required.

Conditions of Employment

- Successful completion of the OPPAT physical fitness assessment
- Vulnerable Sector Criminal Records Search
- Satisfactory Driver's Abstract
- Compliance with current communicable disease standards, as outlined by MOHLTC
- Successful completion of Base Hospital Symptom Relief and Defibrillation certification
- Valid documentation and suitability for allowable entry into the US for cross-border transfers



County of
Essex



CAREER OPPORTUNITY

What We Are Looking For

- Meets all qualifications to work as a Primary Care Paramedic in Ontario, as set out in the *Ontario Ambulance Act* and its Regulations, and as established by the County from time to time, including:
 - Graduate of an approved College Paramedic Program.
 - Valid CPR certification - certified within the last 12 months.
 - A-EMCA certificate.
 - Valid Class F Driver's License; good driving record and good driving skills.
 - Able to identify patient treatment needs and provide appropriate care.
 - Physically capable of lifting and carrying heavy patients and equipment.
 - Valid documentation and suitability for allowable entry into the US for cross-border transfers.
 - Available to comply with availability requirements and work all shifts, all stations (including remote overnight assignments at Pelee Island), as scheduled or called in, in a 24 hour per day, seven day per week operation (days, nights, weekends and holidays).
 - Good interpersonal skills; able to communicate effectively; to work closely with the entire healthcare team.
 - Good teamwork skills, ability to work closely with a partner for extended periods of time.
 - Able to work in stressful situations and exercise sound judgment in emergency situations; critical thinker.
 - Good data entry skills.
 - Candidates will be required to participate in a job-related physical fitness test.

What We Offer

- Reimbursement allowance for relocation expenses
- State of the art tools and equipment
- Comprehensive health & welfare benefits
- Pension
- Tuition Assistance Program
- Peer Support Team
- Employee Assistance Program
- Peer Mentor and Peer Instructor partnerships
- Annual Awards and Recognition Program
- Annual Skills and Training Programs
- Comprehensive Community Paramedicine Program
- Employee Engagement Program



CAREER OPPORTUNITY

Hours of Work

Generally, 120 per month and up to 160 per month during peak periods. Flexible availability as per our Part-Time Scheduling Policy.

Salary

A competitive salary range of \$34.92 - \$41.03 per hour, CUPE Local 2974.2

Application Process

Qualified applicants are invited to submit their application package in one of two ways:

In person to:

Essex Civic Centre
360 Fairview Avenue West
Essex, Ontario
N8M 1Y6
Attention: Manager of Administration EWEMS

- OR -

Online - in 1 PDF document at:

careers.countyofessex.ca

The Fine Print

The County of Essex has implemented a Covid-19 Mandatory Vaccination Policy as a critical and necessary step to ensure a safe and healthy workplace and a safe and healthy community. As a condition of employment, all potential new hires will be required to provide proof of compliance with the Policy upon acceptance of an offer of employment.

The County of Essex embraces diversity and inclusion in our workforce and workplace. We are committed to building inclusive teams and an equitable environment for people to be themselves. We encourage applications from all qualified candidates and will accommodate needs under human rights legislation throughout all stages of the recruitment and selection process. Please let us know of any accommodations through hr@countyofessex.ca. Information received relating to accommodation will be addressed confidentially. This information can be made available in alternate formats upon request.

Personal information is collected in accordance with the Municipal Freedom of Information and Protection of Privacy Act and will be used for the purpose of this employment opportunity only.



AEMCA Certified PT Paramedic Recruitment Timeline

Application Submission closes 2300 hours on March 15, 2023

- Posting Opens – Thursday, March 2, 2023
- Posting Closes – Tuesday, March 15, 2023 at 2300 hours
- Screening – Thursday, March 16, 2023
- Invitations go out – Thursday, March 16, 2023
- RSVP – no later than Monday, March 20, 2023 at 0800 hours
- Interviews – Thursday, March 23 and Friday, March 24, 2023
- Base Hospital WebEx Orientation – Monday, March 27, 2023
- Base Hospital Testing – Wednesday, March 29, 2023
- Psychological Assessment – TBA
- Conditional Job Offers go out – Monday, April 3, 2023
- Orientation – week of April 17, 2023
- Commencement – Monday, April 24, 2023

519-776-6441
TTY 1-877-624-4832

360 Fairview Ave. W.
314 Essex, ON N8M 1Y6

countyofessex.on.ca



AEMCA Certified PT Paramedic Application Package Checklist

Applicants must submit the following items, by no later than 2300 hours on March 15, 2023, in person or by applying at careers.countyofessex.ca.

Please submit your documents (as 1 PDF document if submitting electronically online) with the pages in the following order:

1. Cover letter (must include current address, telephone number, and valid email address)
2. Resume
3. Paramedic Diploma from an accredited Community College
4. A-EMCA certificate
5. CPR certificate within 1 year from date of issue, **proof of date of issue required**
6. Current "F" Class Ontario Driver's license
7. Proof of valid passport or enhanced driver's license (or proof of application of such); and
8. Certificate from a medical physician or medical lab indicating current immunizations for each of the following:
 - a. Tetanus – immunization must be within the last ten years
 - b. Diphtheria – immunization must be within the last ten years
 - c. Poliomyelitis – must provide proof of immunization
 - d. Pertussis – single dose in adulthood (over 18 years of age)
 - e. Measles, Mumps, Rubella – serology confirming evidence of immunity or proof of 2 doses
 - f. Hepatitis B – serology confirming evidence of immunity or proof of 3 doses
 - g. Chicken Pox – serology confirming evidence of immunity or proof of varicella immunization.

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[countyofessex.on.ca](https://www.countyofessex.on.ca)



JOIN A WINNING TEAM!

ACCOUNTABILITY • INTEGRITY • COMPASSION

MAKE A DIFFERENCE. EVERY DAY.

MORE THAN
A CAREER

When you are a Paramedic with Essex-Windsor EMS, you are a valued member of a close-knit team that works every day to save lives and serve their community.

Essex-Windsor EMS provides pre-hospital emergency care to 400,000 residents of Windsor, Essex County and Pelee Island 24 hours a day, 365 days of the year. We treat and transport more than 37,000 patients annually.

WE OFFER

ACCOUNTABILITY

Patient trust is a privilege we earn every shift.

INTEGRITY

We are committed to the highest standards of pre-hospital care.

COMPASSION

We care about our patients and our community.



SALARY AND BENEFITS

Competitive Wages
OMERS Pension Plan
Full Benefits
Tuition Assistance
Comprehensive Training
Annual Service Awards
Peer Support



CUTTING EDGE EQUIPMENT

Stryker PowerLoad Pro XT
Stretchers
New LP15 Lifepak Defibrillators
Lucas Chest Compression
System

careers.countyofessex.ca

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