

Located an hour east of Toronto, the thriving Southeastern Ontario community of Northumberland County has a rich history of agricultural production, world-class manufacturing, and economic viability. As the upper tier of municipal government, we weave together seven diverse yet complementary municipalities.

Currently, we are looking to fill the following vacancy:

Shift Superintendent - Float

- Permanent, full-time
- Hourly range: \$41.38-\$51.71 based on a 42-hour work week

Northumberland Paramedics is seeking a full-time Shift Superintendent Float to primarily assist in the replacement and backfilling of the Full Time Superintendents for vacation, training, and sick time purposes. You will be responsible to carry out the primary duties of the Superintendent which include confirming the designation of daily shifts and duties to PCP and ACP staff across six staffed ambulance bases throughout the County, achieve emergency medical coverage for all periods of the day including critical incident demand, and provide outstanding leadership to achieve the highest possible standards in patient care. You will also ensure the optimization of the Deployment plan and on-scene guidance, participate in staffing and human resources initiatives, and assist in tracking and arranging fleet maintenance activities.

Qualifications and Skills:

- You have completed a diploma, provincial certificate PCP and/or ACP program, and MOH-based in-service continuing education that cover new standards, policies, and ministry-based changes to pre-hospital care;
- Your comprehensive knowledge of all relevant legislation, occupational health and safety, and collective agreements within a unionized environment is supported by strong human resources management, team building, interpersonal, and reporting skills as well as an understanding of WSIB processes;
- You will work in our team atmosphere, maintaining focus on Northumberland Paramedics Vision and Guiding Principles as your basis for all decisions and interactions;
- You have at least 10 years of paramedic experience;
- You have previous managerial / supervisor experience (an asset);
- You have completed leadership municipal management course(s)/leadership training (an asset).

The current rotation for this position is the Continental Shift pattern. This will result in approximately 75% of your shifts being pre-booked and the remainder either short notice backfill or assigned day to day duties, tasks, and potentially departmental projects. This may not be the position awarded, if current Superintendent(s) are involved with Community Paramedicine or other programs it could result in a current Superintendent line temporarily or permanently.

An acceptable driver's abstract must be submitted with your application. Applications submitted without an acceptable driver's abstract will not be reviewed. We thank all applicants for their interest, however, only those selected for an interview will be notified.

When emailing your application, please ensure your cover letter, résumé, and any other supporting documents are submitted in one file (preferably MS Word (.doc) or Adobe (.pdf)). Please also indicate in your cover letter your preferred method of contact: text,

email, or phone call. We thank all applicants for their interest, however, only those selected for an interview will be notified.

We invite you to submit your application **by 4:30pm on Tuesday, May 2, 2023**, to:

Human Resources
County of Northumberland
555 Courthouse Road
Cobourg, ON K9A 5J6
Email: hr@northumberland.ca
Fax: 905-372-3046

Please note that accommodations are available, upon request, to support applicants with disabilities throughout the recruitment process. Please e-mail your request to accessibility@northumberland.ca or call 905-372-3329 ext. 2327. Alternative formats of this job posting are available upon request.

Personal information collected through the recruitment process will be used solely for the purpose of candidate selection, in accordance with the Municipal Freedom of Information and Protection of Privacy Act.