



Chippewas of RAMA  
First Nation

# Employment Opportunity

Job Title: **Community Paramedic**  
 Job Code: HEA671  
 Department: Health  
 Reports to: Director of Health & Social Services

Date Posted: 25/Jul/23  
 Date Closed: 7/Aug/23  
 (5:00 pm)

The Chippewas of Rama First Nation supports the United Nations Declaration on the Rights of Indigenous Peoples. Specifically, Rama supports the training, education and employment of Indigenous People.

Employment Classification: Full-Time Contract ending March 31, 2026 may be extended based on funding approximately 42 hours per week  
 Availability & Term: Approx. Start Date: August 2023  
 Remuneration: Salary and benefits subject to collective agreement and union negotiation.

## **JOB PURPOSE/SUMMARY**

Rama First Nation delivers a unique, culturally relevant Paramedicine Program that operates in the community 7 days per week and is seeking to recruit and train additional Level 2 Community Paramedics to act as advocates and work collaboratively with the Community Health Care Team by providing primary care to patients in the community. Successful candidates will complete in-class and online training during the contract.

## **QUALIFICATIONS**

- Education:**
- College Diploma in Emergency Health Care/Paramedicine (A-EMCA) or equivalent.
- Skills and Abilities:**
- Qualifications as per the Ambulance Act, Ontario Regulations 257/00 (General Regulations) including certification as a Primary Care Paramedic.
  - Base Hospital certification in PCP Autonomous IV.
  - Strong communication, critical thinking and problem solving skills.
  - Knowledge of community and regional resources.
  - Interest and ability to do program development and delivery.
  - Proficient in Microsoft Outlook and Excel.
  - Ability to work 12 hour shifts and weekends.
- Experience:**
- Minimum 3 years experience as a Paramedic.
  - Previous leadership experience or demonstrated leadership skills.
  - Experience with or training in mental health, addictions, palliative care, advanced assessments, geriatric care, community health care, chronic disease management an asset.
- Other:**
- A Vulnerable Sector Screening is required for this position.

Qualified applicants may submit their cover letter and resume to the attention of:

Charlene Benson, Human Resources Manager  
 Chippewas of Rama First Nation  
 5884 Rama Road, Suite 200, Rama, Ontario L3V 6H6

Fax: (705) 325-4718 Email: [charleneb@ramafirstnation.ca](mailto:charleneb@ramafirstnation.ca)

**Faxed or emailed applications are acceptable**

**\*\* ONLY THOSE APPLICANTS SELECTED FOR AN INTERVIEW WILL BE CONTACTED \*\***

Rama First Nation is committed to an inclusive, barrier-free environment. Accommodation will be provided in all steps of the hiring process. Please advise Human Resources if you require any accommodation to ensure you can participate fully and equally during the recruitment and selection process.

**The Chippewas of Rama First Nation - A Proud, Progressive First Nation Community**



# Job Description

Job Last Updated:

10/May/23

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## **KEY JOB FUNCTIONS/RESPONSIBILITIES**

- Able to affirm to the vision, mission, and guiding values of Wewena Minodoodawin Health & Social Services, and the Chippewas of Rama First Nation by demonstrating commitment to personal growth and wellbeing and the ability to develop healthy relationships that encompass compassion and dignity with sensitivity to issues related to poverty, homelessness, mental illness, addictions, developmental disabilities, complex health issues, ensuring a strengths based, trauma informed approach to care.
- Act as a patient advocate ensuring patients receive the appropriate and accessible primary health care.
- Examine, assess and screen individuals to coordinate and initiate follow up with existing medical and other health care services and appointments and appointments with various health care providers.
- Conduct regular home visits and closely monitor patient health care needs.
- Promote and conduct patient education, prescription drug treatment, appointment retention and lifestyle assessments.
- Act as a healthcare educator to patients and their caregivers.
- Complete assessment and treatment skills to patients as needed.
- Provide guidance to patients related to diabetes prevention and treatment, hypertension, congestive heart failure, chronic obstructive pulmonary disease, fall assessment, injury evaluation, geriatric frailty visits and self neglect assessments and nutrition.
- Develop and deliver a variety of educational sessions to the community.
- Be flexible and creative in program design, implementation and evaluation.
- Participate in ongoing program design and training as needed.
- Participate and assist with wellness clinics, vaccination and testing clinics.
- Collaborate with the Community Health Care Team and liaise with other community and regional resources as needed.
- Complete written and/or verbal reports as required.
- Prepare reports on issues involving services to include direct contact and support, quality improvement and quality assurance.
- Comply with policies, training and responsibilities.
- Complete training to obtain and maintain Community Paramedic certification.
- Other duties as assigned.