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**York Region**

## WHO WE ARE

Recognized as a GTA Top Employer, one of Canada's Top Employers for Young People, one of Canada's Greenest Employers, one of Canada's Best Diversity Employers, as well as a Forbes Top Employer, The Regional Municipality of York is Canada's fastest growing region, with a population that is expected to grow to over 2 million by 2041. York Region stretches north from Toronto to Lake Simcoe and includes many hectares of protected Greenbelt. York Region's diversity is evident in its nine local cities and towns, geography, economic development, and population. York Region works to provide residents and businesses access to a broad selection of services and resources.

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## THE OPPORTUNITY

This position is responsible for the planning, development, implementation, evaluation and administration of the Professional Practice learning and development strategies and programs for Paramedics and Seniors Services staff to meet all legislated requirements; managing compliance and reporting metrics to quantify service quality standards, key performance indicators (KPI's) and benchmarks; developing solutions related to identified gaps in training, and identified clinical performance concerns/issues; and collecting, analyzing and reporting on trends, performance metrics and data on outcomes related to professional development programs, and change management initiatives to improve performance related to service delivery.

This is a Permanent Full Time role Salary Band: \$125,684.00 - \$147,837.00

This is a non-union position with CUPE 905 York Region

## WHAT WE OFFER

**DEFINED BENEFIT PENSIONS PROGRAM** - With the Ontario Municipality Employees Retirement System (OMERS) defined benefit pension plan, you can confidently retire knowing that you will have income for life. Eligibility from date of hire as a full-time employee and includes employer-matched contributions.

**DISCOUNTS AND INCENTIVES** - Enjoy corporate discounts from a variety of local businesses, such as, gyms and fitness studios, Canada's Wonderland, Telus or Rogers phone plans and the Personal or Cooperators insurance. Don't forget to take advantage of our Apple Employee Purchasing program!

**EMPLOYER OF CHOICE** - Recognized as the highest-ranking government employer in Canada and fourth overall among 300 organizations.

**BENEFITS AND WELLNESS** - A comprehensive employer-paid benefits plan includes extended health, dental and life insurance. Access to 24/7 Employee and Family Assistance Program (EFAP).

**INCLUSIVE AND DIVERSE WORKPLACE** - Creating an environment which recognizes and celebrates all dimensions of diversity and inclusion.

## WHAT YOU BRING TO THE REGION

- Successful completion of a University Degree in Health Sciences, Public Health, or related field or approved equivalent combination of education and experience.
- Minimum five (5) years demonstrated experience in program development and analysis to complete regulatory compliance and reporting with management responsibilities for professional development and training programs, analysis of metrics to develop innovative solutions to improve quality of services delivered, including demonstrated minimum of two (2) years of direct supervisory experience.
- Satisfactory Police Vulnerable Sector Checks (PVSC) and Criminal Records Check.
- Sound knowledge curriculum development and adult learning principles and practices.
- Demonstrated knowledge of relevant Legislation, Standards, Acts and Regulations.

Please submit your application to [careers@york.ca](mailto:careers@york.ca) by January 5<sup>th</sup>, 2023. Please ensure you quote the following in your subject line: OAPC#3975

**PROGRESSIVE. COLLABORATIVE. ACCOUNTABLE.**

Draw on your passion. Shape our community.