



Ontario's Paramedics: Our evolution is your solution

Proven, reliable partners delivering meaningful impact.

Investments in Ontario's paramedics are working.

Our role has evolved over the past decade and we have been proud to step up and serve. Our enhanced roles have been good for patients, communities and the healthcare system.

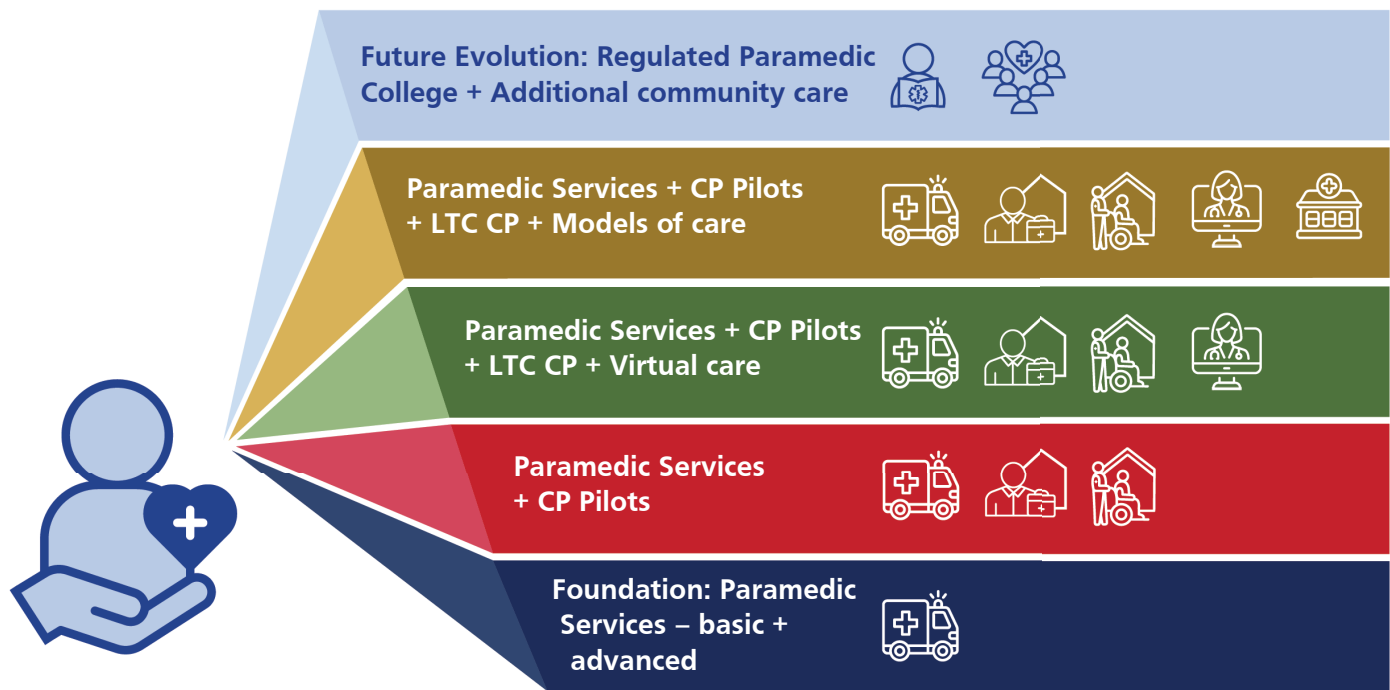
We continue to deliver meaningful impacts that reduce pressures in:

- ✓ emergency waiting rooms
- ✓ long-term care
- ✓ public health.

Paramedics are agile. Unlike any other health professional, we are mobile with boots on the ground, and we have demonstrated that we work well across the entire sector and with every type of health practitioner: hospitals, physicians, nurses, homecare providers, mental health, long-term care. All for the benefit of the patient.

Supporting our further evolution is in everyone's interest. Paramedics can help the Province meet its goal of convenient, connected care. Together we can improve 911 response and put more paramedics in the community providing needed care keeping many from going to costly emergency departments, hospitals and long-term care.

There is more we can do for Ontarians. Let's continue the momentum we've started.



Actions for Impact: Enabling our evolution solves long-standing challenges

Increase Health Human Resources: Keep paramedics on the road where they are needed.

Paramedics experience high instances of Operational Stress Injury. Paramedic Services are filling in costly gaps where structural processes lack.

- **Streamline and reduce red tape to approved WSIB claims.** Set clear standards for what is covered that includes rehabilitation, and reduce the number of time-wasting appeals.
- **Lower the unreduced WSIB retirement age** to the employee's earliest unreduced retirement date.
- **Continue to invest in more health professionals.** Paramedics need timely access to psychologists in person or virtually to improve individual outcomes and return paramedics to the workplace.

Qualified paramedics want to work across Ontario. Open the door to welcome them in.

- **Make it easier for qualified paramedics from other provinces to work in Ontario.**
- **Expand Learn and Stay grants** to all areas of the province.
- **Implement academic certification for students** as proposed by OAPC and the Ontario Base Hospital Group province wide with modest funding from the Province.
- **Increase Indigenous recruitment**, such as through a new program with agreements with treaty organizations, as well as with the Federal government.

Improve patient flow: Help us get the right resources to the right place at the right time.

- **Fund inter-facility transfers provincially.** Inter-facility transfers are a hospital challenge being resourced and paid for by municipalities. Protect paramedics for emergencies, not transfers.
- **Implement clinical advisors in all Ministry dispatch centres.** These roles have been proven to enhance the use of local models of care and increase patient-centred clinical navigation, in many instances to care outside of emergency departments.
- **Provide ongoing funding for the Dedicated Offload Nurse Program**, which has proven successful in reducing hospital delays.

Integrate Community Paramedicine (CP) as a permanent solution. The evidence is clear. It works.

- **Assure permanent CP funding continues after 2026.**
- **Integrate CP with paramedic services dispatch** for greater efficiencies and patient outcomes.

Take the next natural step: Create a Regulated Paramedic College.

With a regulated college, there would be the oversight, accountability, practice and educational standards that are **critical to the integrated patient-centred healthcare system the Province is creating**. It would allow paramedics to step up further to solve system pressures.



- Addresses HHR issues, such as certification and qualifications and Continuing Medical Education (CME), while working with our partners in the ministry, hospitals and education
- Benefits cross-certification related to interprovincial mobility
- Enables the paramedic voice to be more effective with other regulated health professionals
- Helps expand community paramedicine as an evidence-based, on-the-ground approach

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