

CUPE 911 EMS

Job Title:	Primary Care Paramedic - Various Locations - Part-time		
Job Opening Id:	40885	# Required:	TBD
Business Unit:	Public Health and Emerg Servs	Division:	Emergency Services
Location:	Niagara Emergency Medical Svcs	Standard Hours:	0.00 / week
Full/Part Time:	Part-Time	Regular/Temporary:	Regular
Salary Grade:	5	Salary Range:	\$ 39.69 - \$ 42.13
Post Date:	2024-12-02	Close Date:	2024-12-22

Division

Emergency Services

Important Notices & Amendments

PLEASE NOTE: READ CAREFULLY AND FOLLOW ALL INSTRUCTIONS

Written Evaluation

You will be required to complete a written evaluation that will be completed through an online platform. This will take place on **January 10, 2025, at 10:00 a.m.**

The written exam fee is at a cost of \$22.60 (taxes included) and is at the expense of the candidate.

The deadline to register will be end of the day on **January 6, 2025.**

More details regarding the written exam will be sent to you in a subsequent email once the posting closes.

Physical Evaluation

Upon passing the written exam, all candidates are required to complete a physical evaluation through OPPAT. The deadline to complete the testing is **February 16, 2025.**

More information can be found on their website at: <https://specialprojects.wlu.ca/oppat/>.

If you have taken the OPPAT test within 6 months prior to December 2, 2024, and passed, you are not required to take the testing again. We will require proof of you passing.

The physical evaluation is at a cost of \$327.70 (taxes included) and is at the expense of the candidate.

Additional Considerations

Candidates must hold a valid (no restrictions) Class F licence by **March 1, 2025**, and submit a valid Drivers Abstract by this date. Candidates must also be eligible but not necessarily possess a valid passport by March 1, 2025. This is a condition of employment, and we understand this is currently taking longer than normal. <https://www.ontario.ca/page/get-driving-record>

Niagara EMS is a high performance Emergency Medical Service with a myriad of opportunities for personal growth and job satisfaction. Traditional paramedic response opportunities abound as well as opportunities that are not traditionally offered. We deploy Bicycle Medics, Specialty Response Units (High Angle Response, Tactical and Rescue), Mobile Integrated Health Units (Mental Health, Falls Intervention and Community Response) and Palliative Care. Niagara EMS has an accredited Dispatch Centre of Excellence and with the addition of Emergency Communication Nurses, it extends our ability to help support the people of Niagara in unique ways.

Niagara Region Public Health and Niagara Emergency Medical Services serves a diverse population to provide community services, including but not limited to harm reduction, immunization services, sexual health, and support to the under-housed. Employees are expected to deliver high-quality programs and services while promoting positive work environments that are inclusive, ethical, and accepting.

About Us

Serving a diverse urban and rural population of more than 475,000, Niagara Region is focused on building a strong and prosperous Niagara. Working collaboratively with 12 local area municipalities and numerous community partners, the Region delivers a range of high-quality programs and services to support and advance the well-being of individuals, families and communities within its boundaries. Nestled between the great lakes of Erie and Ontario, the Niagara peninsula features some of Canada's most fertile agricultural land, the majesty of Niagara Falls and communities that are rich in both history and recreational and cultural opportunities. Niagara boasts dynamic modern cities, Canada's most developed wine industry, a temperate climate, extraordinary theatre, and some of Ontario's most breathtaking countryside. An international destination with easy access to its binational U.S. neighbour New York State, Niagara attracts over 14 million visitors annually, as well as a steady stream of new residents and businesses.

At Niagara Region, we value diversity - in background and experience. We are proud to be an equal opportunity employer. We aspire to hire and grow a workforce reflective of the diverse community we serve. By doing so, we can deliver better programs and services across Niagara. We welcome all applicants! For more information about diversity, equity, and inclusion at Niagara Region, [Diversity, Equity and Inclusion - Niagara Region, Ontario](#) or email related questions to diversity@niagararegion.ca. To send input on reducing barriers in the current hiring process, please email myhr@niagararegion.ca. For the Region's full employee equity statement, [Working at Niagara Region - Niagara Region, Ontario](#).

Don't have every qualification?

You may be hesitant to apply if you do not have every qualification listed in the posting. While specific qualifications are important for certain roles, we invite individuals from diverse backgrounds and varying levels of experience and education to apply. Our recruiters will evaluate your suitability for the role.

Please note that for unionized roles, we must follow collective agreement requirements. However, we encourage all interested candidates to submit their applications. We believe success in a role can extend beyond meeting every single requirement.

Job Description

JOB SUMMARY

Provide advanced emergency medical care and transportation for ill and injured patients to health care facilities by conducting patient assessments and evaluations, prioritizing and providing patient care in accordance with basic and advanced life support program standards, guidelines, methods and techniques and Base Hospital protocols.

QUALIFICATIONS

EDUCATION

- Current qualifications as a Primary Care Paramedic (PCP) as per the Ambulance Act of Ontario.
- Ontario Secondary School Diploma or equivalent approved by the Ministry of Education
- Paramedic Program Diploma/Certificate
- Certification by the Niagara Base Hospital in dysrhythmia recognition, defibrillation and symptom relief.
- Current certification in CPR (Basic Rescuer level).
- Successful completion of BLS Standards Program.
- Successful completion of all Ministry of Health (MOH) Core Mandatory Training to date.

KNOWLEDGE/EXPERIENCE

- Knowledge and utilization of pharmaceutical products and medical supplies, instruments and equipment of an interactive and multi-faceted nature.
- Knowledge of the disaster plans for the Niagara Emergency Medical Services and other pertinent agencies such as the fire department and police department sufficient to effectively manage a major casualty situation until relieved by more qualified personnel.

SKILLS

- Written and verbal communication skills sufficient to perform documentation and related administrative duties, as well as to relate to patients, families and other health care professionals in a calm and professional manner.
- Demonstrated skills in the areas of teamwork, problem solving and leadership sufficient to deal with crisis situations
- Ability to read write and speak English language fluently.
- Basic computer skills.

SPECIAL CONDITIONS

- Physical dexterity, coordination, and strength, including fine and gross motor skills and a demonstrated ability to perform patient extrication, positioning, lifting and carrying techniques to rapidly access, treat, convey and manage patient conditions under frequently awkward, difficult and unpredictable environmental conditions.
- Work is performed independently within established work procedures, department procedures and safety procedures, as well as within regional policies and procedures, Base Hospital protocols, Ministry of Health Basic Life Support Standards, the Ambulance Act, the Radio Act and the Mental Health Act.
- In accordance with the Corporate Criminal Record Check Policy, the position requires the incumbent to undergo a Criminal Records Check and submit a Canadian Police Clearance.
- Must possess and maintain a valid and unrestricted class "F" license for the class of the vehicle operated.
- Must be eligible to hold a valid passport.
- Free of communicable diseases as per the Ambulance Service Communicable Disease Standards.
- Up-to-date immunizations as per the Ambulance Act of Ontario.
- An annual influenza vaccine is recommended.

Closing Statement

Uncover the wonder of the Niagara Region and join a team dedicated to meeting tomorrow's challenges TODAY!

Let us know why you would be an excellent team member by submitting your online application.

We thank all candidates for their interest however, only those candidates selected for an interview will be contacted.

If you require an accommodation for the application process in accordance with the Ontario Human Rights Code and the Accessibility for Ontarians with Disabilities Act, the alternate formats for contacting us are as follows:

- Email: myhr@niagararegion.ca
- Phone: 905-980-6000 or 1-800-263-7215
- Bell Relay: 1-800-855-0511
- In-person: Sir Isaac Brock Way, Thorold, ON L2V 4T7 – Human Resources Department