
**Job Title: Deputy Chief,
Community Programs and Logistics**
Permanent Full-Time
Reference Code: 3522
Closing Date: January 27, 2025
Location: Midhurst/Barrie, Ontario



Position Summary

A senior leader in the Paramedic Services Department, reporting to the Director & Chief, Paramedic Services, the Deputy Chief, Community Programs & Logistics is responsible for the planning and general operations of Community Programs including but not limited to Community Paramedicine, the Public Access Defibrillator (PAD) program, special and annual events planning, emergency exercises, public education, and community activities such as the annual Christmas Toy Drive.

This position is pivotal in the oversight and strategic direction of the Community Paramedicine program by ensuring the program aligns with provincial and municipal healthcare priorities, fosters partnerships with healthcare providers and community organizations, and implements innovative approaches to service delivery.

This position is also accountable for all logistic support including all areas of vehicle and station repair and maintenance; purchasing; capital facility planning; asset replacement and management; policy and procedure development; finance and administration; occupational health and safety; and the provision of an outstanding level of service delivery.

The position contributes to the continuous improvement of divisional performance and the development and implementation of sound management practices and procedures and shares in senior on-call responsibilities.

Position Requirements

- A minimum of eight (8) years' experience in progressively responsible, related positions, preferably in a unionized environment, including three (3) years' experience in a senior leadership position including program administration, human resources management, projects, fleet and property management, adult training, and business/financial management.
- Experience overseeing the management of change within a large multi-location, unionized environment.
- Experience in oversight, planning, development and implementation of community paramedicine programs an asset.
- Experience as a Paramedic in the Province of Ontario an asset.
- Experience in working collaboratively with other health care professionals, Ministry of Health, community organizations and government agencies.

- Experience in the leadership and supervision of staff and the administration of employment policies and collective agreements.
- Scheduling knowledge of unionized staff and working with multiple schedules.
- Comprehensive knowledge of Paramedic Services acquired through the attainment of a University Degree in Business or Health Sciences or related discipline or a combination of education and experience deemed equivalent, combined with specialized training as a paramedic.
- Demonstrated ability to develop and implement strategic plans and initiatives to improve paramedic service delivery and patient care.
- Sound knowledge of emerging trends and technologies in the field of Paramedicine and pre-hospital care.
- Current certification as a Paramedic in Ontario considered an asset.
- Thorough knowledge of the Ambulance Act and its associated Regulations and Standards, the Occupational Health & Safety Act and other related legislation.
- Excellent leadership and supervisory skills and ability to interpret and apply employment policies and collective agreements.
- High level of communication and presentation skills to communicate effectively with staff, public, committees and representatives of outside agencies and municipalities. Ability to participate as an effective team member and support and project values compatible with the organization.
- Excellent strategic and lateral thinking skills combined with strong analytical, technical and process flow skills.
- Sound knowledge and understanding of Paramedic Services operations and related MOH-LTC, CACC, fleet, technical support and materials management issues.
- Sound knowledge of Community Paramedicine, Models of Care and Community Programs.
- Established senior level management experience in a Paramedic Services System inclusive of budget preparation, report writing, project management, program development and external presentations.
- Class F driver's license with access to a reliable vehicle for corporate business.
- Strong understanding of policies and related legislation or initiatives and their significance and potential impact.
- Strong interpersonal and communication skills.
- Excellent planning and organizational skills.
- Strong time management and multi-tasking skills.
- Demonstrates personal accountability and integrity and maintains consistent values and performance standards in their team.
- Creates a positive organizational work climate; leads through change and adversity, makes tough decisions when needed, builds consensus, motivates, and encourages others.
- Outstanding interpersonal skills, planning and organizational skills and time management and multi-tasking skills.

- Well-developed word-processing, presentation, and spreadsheet application skills.
- Criminal Records Check with Vulnerable Sector Screening that is less than ninety (90) days old at time of hire.

Compensation

\$135,961.00 - \$165,419.00 per annum

In addition to a competitive salary and a rewarding career where you can truly make a difference. The County of Simcoe provides a valuable working environment for its employees and their families. Some of the benefits that the County of Simcoe provides are:

- Pay for Performance
- Competitive vacation package
- Health and Dental benefits
- Short & Long term disability
- Defined Benefit Pension plan
- Employee Assistance Plan
- Maternity/Parental leave top-up
- Mileage reimbursement
- External Training & Conference Opportunities
- Tuition Reimbursement Program
- Professional Association Fees

To Apply

View the job description in its entirety and submit your application online at <https://simcoe.hua.hrsmart.com/hr/ats/Posting/view/3522>