

Chief Hamilton Paramedic Service Location: Hamilton, ON.



This is an exciting opportunity to contribute to the City of Hamilton, one of Canada's largest cities – home to a diverse and strong economy, an active and inclusive community, a robust cultural and dining scene, hundreds of kilometres of hiking trails and natural beauty just minutes from the downtown core, and so much more. Join Hamilton's diverse team of talented and ambitious leaders who embody the City's values of sensational service, courageous change, steadfast integrity, collective ownership and being engaged, empowered employees. #BeTheReason.

The City of Hamilton is seeking a highly respected leader to be its next **Chief of Hamilton Paramedic Service**.

Reporting to the General Manager, Healthy & Safe Communities, the Chief ensures the effective and efficient operations and management of all Paramedic Service activities for the City in accordance with all applicable Acts and Regulations. The Chief provides strategic and operational leadership through a multi-functional, diversified, skilled and professional workforce engaged in the delivery of emergency and non-emergency health care and services to the public. Working in close collaboration with the City's Senior Leadership Team, the Chief recommends broad policies and long-range strategies in the delivery of services to meet mandated goals and objectives.

As an ideal candidate, you demonstrate extensive knowledge of the management principles, practices and theories specific to the direct delivery of ambulance services normally acquired by obtaining a diploma or degree in paramedicine and a post-graduate degree in a relevant field. You bring highly developed analytical and business planning skills with a proven track record for long-term visioning and big-picture thinking. You are an outstanding and highly team-centric people leader adept at negotiation, facilitation and inspiring others in a predominantly unionized environment. An excellent communicator, you are highly respected for your political acumen, integrity, flexibility, sound judgment, and ability to build strong and effectively relationships both internally and externally. You are extremely community minded and can demonstrate both vision for and experience in the design and delivery of customer focused programs and services that will ensure the ongoing evolution of Hamilton Paramedic Service as it continues to deliver the best services in the right place and right time for the City.

The Healthy & Safe Communities Department is dedicated to building a strong and healthy community. If you are passionate about making a difference and seeking a respectful and supportive workplace that values life-long learning opportunities, leadership, innovation and performance excellence please apply via:

boyden.thriveapp.ly/job/2879. The deadline for applications is June 18, 2025. For more information, please contact Kate Ralston at kralston@boyden.com.

We thank all applicants for their interest, however only those under serious consideration for the role will be contacted.