

Primary Care Paramedic - 7136

Workflow Type

Regular

Please apply online by 5:00PM EST of the closing date indicated above. As an alternative, you can apply via e-mail to careers@york.ca.

All employment opportunities are recorded on a 24-Hour Career Line and may be accessed by calling 1-877-464-9675 ext. 75508. We thank all candidates for their interest; however, only those selected for an interview will be contacted. Please be advised, York Region uses email as the primary means of communication with candidates and does not use AI technology in any part of the recruitment process. Please ensure your email address is up to date, checked frequently (including your spam folder), and accepts messages from unknown users.

York Region is an equal opportunity employer committed to an inclusive, barrier-free recruitment and selection process. We respect, encourage and celebrate our diversity, aiming to build a qualified workforce that reflects the population we serve. Should you require an accommodation under the [Human Rights Code](#) during the recruitment and selection process, including accessible formats and communication supports, please email careers@york.ca or call 1-877-464-9675 extension 75506. Accommodations for applicants with disabilities are available upon request during recruitment processes and throughout employment.

Job Title

Primary Care Paramedic

Status

Casual/On-call

Temporary - Approximate length of assignment, in months

Type of Position

an Addition to Staff

Start Date

Close Date

June 10, 2025

Salary

Per hour

Salary Grade

Y2D01

Department

York Region -> Community & Health Services -> Paramedic and Seniors Services

Location

EMS Casual Paramedics - 80 Bales Drive East - Sharon, ON L0G 1V0 CA (Primary)

Job Description (E)

Please note this is a casual position which requires the following availability as per CUPE 905 collective agreement.

- Casuals must be available to work, and maintain availability to work, on at least fifteen (15) shifts per month. Availability may be indicated for Day, Evening or Night shifts.
- Casuals will be available to work four (4) out of eight (8) weekends in an eight (8) week time frame.
- Casuals will be scheduled based on submitted availability to a maximum of eight (8) twelve (12) hour shifts per month.

We are offering two distinct recruitment streams, each with specific assessment criteria:

- 1. Cross-Certified Stream: Candidates with two or more years of experience at current certification level, at another Paramedic Service and Base Hospital certification will undergo Multiple Mini Interviews (MMIs).***
- 2. Uncertified Stream: Candidates with less than two years or no prior experience at another Paramedic Service will undergo a written assessment and Multiple Mini Interviews (MMIs).***

POSITION PURPOSE

Reporting to the Superintendent/Supervisor, Paramedic Operations, is responsible for providing ambulance services, 24-hour emergency and non-emergency care, and transportation at the Primary Care Paramedic – AIV level to and between hospitals for patients experiencing injury or illness; complying with the current Ambulance Act, Ministry of Health Basic Life Support Patient Care Standards, Advanced Life Support Patient Care Standards, Regional Base Hospital Program medical directives and policies, the Highway Traffic Act, and other applicable legislation.

MAJOR RESPONSIBILITIES

- Provides primary emergency medical care for ill or injured persons at the Primary Care Paramedic -AIV by taking the lead at emergency incidents.
- Provides transportation for ill or injured persons, to, from, and between treatment facilities, in specially equipped ambulance vehicles, as directed by the Central Ambulance Communications Centre (CACC).
- Monitors, observes and records changes in patient's condition and carries out treatment as required.
- Prepares various reports including Ambulance Call Reports, Incident/Occurrence Reports, Vehicle Checklists and other reports and documents (electronically or in writing), as per the Ministry of Health BLS/ALS Patient Care Standards, Ontario Ambulance Documentation Standards, and/or the Region's Paramedic Services Branch and/or the Ministry of Health.
- Promptly provides incident reports, accident and other related reports and forms, to their superintendent for review.
- Ensures that proper inventory checks of supplies and equipment are performed according to Standard Operating Policies and Procedures, and makes adjustments as required, reporting any errors or omissions.
- Maintains cleanliness and sanitation of fleet vehicles; stocks vehicle medical supplies; reports any missing or malfunctioning equipment and vehicle defibrillator to the Supervisor through the electronic reporting system.
- Interacts with members of the health care team, allied emergency care providers, the public and patients in a professional manner.
- Communicates with CACC to ensure they are advised of status and location at all times.
- Maintains technical knowledge by attending workshops and in-service training sessions, participating in refresher training, as required; participates in research projects, as assigned.
- Maintains all legislated requirements for employment and all certification requirements as set by the MOHLTC, Regional Base Hospital and the Region.

QUALIFICATIONS

- Successful completion of a Community College Diploma in Ambulance and Emergency Care, combined with certification in accordance with the Ambulance Act of Ontario and/or eligibility for AEMCA in Ontario.
- Eligibility for certification as a Primary Care Paramedic - Autonomous Intravenous (AIV) with the Regional Base Hospital Program.
- Ontario Class "F" driver's licence or equivalent in good standing which meets the requirements of the Ambulance Act

of Ontario and the Region.

- As a condition of employment, candidates will be required to provide a satisfactory Police Vulnerable Sector Check (PVSC) and satisfy the Medical Requirements as set out by the Ontario Ministry of Health (Regulation 257/00 - Ambulance Service Communicable Disease Standards).
- Knowledge and demonstrated ability in corporate core competencies including customer focus, communication, collaboration and personal ownership.
- Knowledge of the Ambulance Act of Ontario, Ministry of Health Basic Life Support Patient Care Standards, Advanced Life Support Patient Care Standards, Regional Base Hospital Program medical directives and policies, applicable sections of the Highway Traffic Act, and other relevant legislation.
- Strong communication skills and the ability to interact with various community partners.
- Computer literacy utilizing MS Office software applications including word processing, spreadsheet and scheduling and the internet.
- Ability to perform scheduled activities on rotating shifts including evenings/nights, weekends, and statutory holidays.

Council Approval Date

Scheduled Weekly Hours

Varies/As Required

Scheduled Shifts

Operational Hours

of Hires Needed

20

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Click [here](#) for more details on Benefits and Perks.