

The District Municipality of Muskoka is currently recruiting for a Platoon Superintendent



Posting Date: Wednesday, August 6, 2025
Closing Date: Wednesday, August 20, 2025 @ 12:00 NOON
Salary Range: \$113,240 – \$132,475
Hours of Work: 42 hours per week
Classification: Management Class 3
Status: Permanent full-time
Hybrid: Not eligible

The District:

Muskoka is a great place to live and play, and the District is a four-season municipality passionate about protecting, servicing and caring for this community. We have opportunities that will allow you to learn, grow and build your career amongst other ambitious leaders and innovators. We offer a competitive compensation package and are committed to promoting diversity, accessibility and inclusion. [It's what we do!](#)

The Opportunity:

The Platoon Superintendent will be responsible for overseeing the daily/shift operations of the service, paramedic personnel and associated resources on a rotating shift basis to ensure efficient delivery of patient care consistent with the requirements of the Ambulance Act and related legislation. This position will follow the platoon schedules and work 84 hour per pay period (7 x 12 hours shifts consisting of days and nights).

What you will do:

- Support, coach, direct, evaluate and hold staff accountable for performance through direct observation and review of job performance, by using strong communication.
- Support the Commanders in operational portfolios including but not limited to Emergency Response, Logistics, Quality/Education/Professional Development, and Community Paramedicine.
- Support the development, implementation, evaluation and monitoring of policies and procedures and reports aligned with goals and objectives

What you will need:

- Certification as a Primary or Advanced Care Paramedic and certified under a Base Hospital to perform delegated acts.
- Two (2) years of supervisory experience in a unionized environment would be considered an asset.
- Ability to interpret and apply employment policies & collective agreements.
- Working knowledge of the Ambulance Act and its associated regulations and standards, Occupational Health & Safety Act, Emergency Management Civil Protection Act, and other related legislation.

What we are offering:

The District is proud to offer the following benefits with this job:

- Health benefits
- Paid vacation
- Paid leaves
- OMERS pension
- Work-life flexibility
- Perks and discounts
- Wellness programs
- Fostering and fun environment
- Professional development and education opportunities
- Pay range progression based on length of time in the job and satisfactory performance

The Next Step

If you have the necessary skills, experience and qualifications, and can support our vision and values (RISE: Respect, Innovation, Service and Equity), submit your application using the apply now link below.

[APPLY NOW](#) or visit our [careers page](#) for other opportunities.

If you are considered for the position, clearance on all applicable background checks (which may include criminal and educational) and professional reference checks is required.

The District of Muskoka is an equal opportunity employer and values diversity in our workforce, encouraging applications from all qualified individuals. Our organization is committed to providing persons with disabilities with equal opportunities and standards of goods and services, and we are compliant with the Accessibility for Ontarians with Disabilities Act. If you require disability related accommodation to participate in the recruitment process, please advise the Human Resources department as soon as possible. Accommodation may be provided in all steps of the hiring process. Any questions regarding this posting should be directed to the [Human Resources Department](#).