

Advanced Care Paramedic

Why Guelph?

When you join the City of Guelph, you join a team of over 2000 employees who deliver services the community relies on every day. Together, we are bringing to life Guelph's vision of an inclusive, connected, and prosperous city where we look after each other and our environment. As a single tier municipality, we offer a variety of occupations and career specialities within our organization. Guided by the goals and objectives of the Future Guelph: Strategic Plan and committed to the Corporate Values of integrity, service, inclusion, wellness and learning, the candidate will aid in the achievement of the Community Vision for an inclusive, connected, prosperous city.

The Opportunity

Resumes are being accepted for two full-time positions of Advanced Care Paramedic within the Guelph-Wellington Paramedic Service. The successful candidates will provide emergency medical aid and patient transport with a focus on quality customer service and continuous improvement processes.

Hours of work

12 hour shifts, 84 hours biweekly. Shift work will be a requirement of this position. The position may be posted in Guelph or Wellington County.

Your role

- Function as part of a team providing Basic Life Support including medical evaluation, treatment and stabilization of the critically ill and injured in accordance with the Basic Life Support Patient Care Standards and the Centre for Paramedic Education and Research Hamilton Health Sciences standards, policies and procedures.
- Respond to emergency rescue situations involving potential loss of life or bodily injury; maintains control, manages and directs patient care at the scene of a pre-hospital emergency.
- Respond to and manage the care and safe transportation of non-critical and elective patients.
- Transport patients to appropriate facilities and as directed by CACC communications officers.
- Perform inspections of emergency vehicles, and all related equipment at the commencement of each shift and after every patient carried call to ensure equipment is fully functional, supplies are clean and well stocked, and patient compartment is cleaned as required
- Maintain general vehicle and station cleanliness.
- Perform other related duties as assigned.

Qualifications

- Considerable knowledge and experience as an Advanced Care Paramedic, acquired through the completion of the Ministry of Health (MOH) Advanced Care Paramedic Certification.

- Currently certified as an Advanced Care Paramedic, through a recognized Ontario base hospital, preferably through the Centre of Paramedic Education and Research – Hamilton Health Sciences Base Hospital. (Successful candidate cannot be decertified or deactivated at the time of hire)
- Letter of certification or cross certification from local Medical Director (At time of hire)

In addition, applicants must meet the following minimum qualifications:

- High School Diploma or equivalent.
- 18 years of age or older.
- Must be licenced to drive an ambulance (Class F or equivalent) with a good driving record. Successful candidates will be required to provide a current driver's abstract prior to their start date to confirm their licence is held in good standing and that it has not been suspended or revoked under the Highway Traffic Act (HTA) or Criminal Code of Canada in the last 5 years. The City of Guelph will take into consideration the number of demerit points and/or nature of the infractions to determine if it meets our requirements.
- Have maintained, during the two years immediately prior to the date of hire, and have continued to maintain during employment, a valid driver's licence under the Highway Traffic Act.
- Current CPR level C or BLS certification (must be issued within last 12 months prior to the date of hire).
- Completion of MOH (Ministry of Health), Mandatory Core Training.
- Completion of an Ambulance and Emergency Care, or recognized Paramedic College Diploma program letter of equivalency.
- Completion of MOH A-EMCA.
- Must not have been convicted of any crime involving moral turpitude for which the person has not been pardoned, and a current satisfactory clearance of police/criminal record check including Vulnerable Sector Screening Search must be provided at time of hire (original copy).
- Good map reading abilities and continued efforts towards enhancing local geographic knowledge.
- Excellent communication skills, problem solving, conflict resolution and customer service skills are essential.
- Mandatory Immunization Records demonstrating compliance to the Ambulance Act Section (257) Table 1
 - Tetanus
 - Diphtheria
 - Poliomyelitis
 - Pertussis
 - Measles
 - Mumps
 - Rubella
 - Varicella (titres)
 - Hepatitis B (titres)
- Influenza vaccine, MOH equivalent documentation or have proof of immunity or medical contraindication for vaccinations.
- Satisfactory completion of the health status questionnaire "Free from Communicable Disease".

- Must provide current certification of Physical Ability Test (PAT) through Ottawa Paramedic Physical Ability Test or Physical Agility Evaluation (PAE) through Ability Works Consulting Inc or Ontario Paramedic Lift Evaluation (OPLE) from Frontline Forward prior to job offer. For the purposes of our recruitment, the PAT/PAE/ OPLE must be issued within the previous 6 months prior to job offer. Expense of this assessment is to be covered by the applicant. For more information or to book a time, please visit their websites at: [Ottawa Paramedic Physical Ability Test](#), [Ability Works Consulting Inc](#), or [Frontline Forward](#).
- Paramedics who have obtained their training outside of Ontario can apply for equivalency with the Ministry of Health. Information on the equivalency process can be obtained by visiting the MOH web site.
- We actively seek candidates who possess skills and education that are over and above our minimum qualifications such as relevant volunteer and/or work experience within the healthcare services and relevant professional development courses/training.
- Strong interpersonal skills and the ability to work within a team environment are also very important.

Rate

\$47.97 per hour

How to apply

Qualified applicants are invited to apply using our **online** application system by **Sunday September 7, 2025**. Please note all applicants must complete the online questionnaire specific to this position at the time they submit their resume and cover letter in order to be considered.

Please visit the job posting listed on our City of Guelph [careers page](#) and click on the "Apply for this job" button. Instructions will follow.

The City of Guelph is an equal opportunity employer. We celebrate diversity and are committed to creating an inclusive workplace where employees feel welcome, valued and engaged. Our employment policies strictly prohibit all forms of discrimination on any of the grounds in relevant laws. All employment practices are solely based on individual merit, qualifications, and organization's needs at the time. In keeping with the Ontario Human Rights Code and the Accessibility for Ontarians with Disabilities Act, we are committed to working with and providing reasonable accommodation for qualified individuals in our job application procedures. If you need an accommodation in order to participate in the hiring process, you may contact us to make your needs known in advance.

Personal information collected through the recruitment process will be used solely to determine eligibility for employment. We thank all candidates in advance; however, only those being considered for an interview will be contacted.