

ADJUNCT FACULTY EDUCATOR

Reference #: 2025-142

Strong. Proud. Uplifting.

At Ornge, we believe that ordinary people can do extraordinary things.

Each day, we connect communities with critical care across Ontario, Canada. In the air and by land, our teams deliver equity in emergency response, uplifting the lives of those in our care.

We are excited to onboard individuals who bring energy, enthusiasm, and professionalism to our growing group of difference-makers and life-changers.

Discover Ontario, Canada, and an exciting career with Ornge.

Position Title	Adjunct Faculty Educator
Department/Section	Clinical Affairs
Employment Status	Contract Part Time
Number of Positions	Nine Contract Positions: Seven 12-Month Terms and Two 6-Month Terms.
Existing Vacancies	Yes
Hourly Rate	\$55.49 per hour
Work Mode	Hybrid (2-3 Days Per Week)
Location	5310 Explorer Drive, Mississauga
Hours of Work	This is a casual position, with a maximum of 40 hours per week and not exceeding 1,040 hours annually. Work is scheduled Monday through Friday.
Posting Open Date	October 31, 2025
Posting Close Date	November 16, 2025

Uplifting Your Career at Ornge

Reporting primarily to the Manager of Education and Clinical Simulation - with occasional guidance from other Clinical Affairs leadership - the Adjunct Faculty Educator plays a key role in delivering high-quality educational experiences, with a primary focus on initial education programs, across Ornge's Clinical Affairs. This position is responsible for facilitating learning activities that align with best practices in adult education, clinical instruction, and simulation-based training, while upholding the highest standards of educational theory and practice.

Responsibilities:

Assisting with Education Delivery:

- Support the delivery of initial education content (e.g., Critical Care Paramedic Program, Flight RN Program), ensuring alignment with adult learning principles and clinical best practices.
- Facilitate simulation-based learning and assessments, including setup and debriefing, in collaboration with Medical Simulation Specialists.
- Conduct formative and summative assessments to monitor learner progress and achievement.
- Provide mentorship and guidance to learners throughout their educational journey.
- Collaborate with other Educators in delivering content and supporting learner development.

Assisting with Education Development:

- Provide subject matter expertise to assist with development of initial education and continuing professional development content and learning experiences (such as but not limited to: Critical Care Paramedic Program, Flight RN Program), as assigned.
- Support the Program Leads and accountable Faculty Educators in development of course content, incorporating clinical and academic best practices where applicable.
- Participation in activities of mentorship and education, such as leading “train-the-trainer program sessions”, as needed.

Qualifications:

- Post-secondary education in a relevant clinical field - such as Critical Care Paramedicine, Registered Nursing (Critical Care/Emergency), Anesthesia Assistant, or Registered Respiratory Therapy.
- Demonstrated experience in teaching or facilitating adult education in clinical or academic settings is strongly preferred.
- Simulation & Debriefing Education/Experience is preferred.
- Bachelor’s Degree or Master’s Degree in related field is preferred.
- CPR, ACLS, PALS, NRP is preferred.

Total Rewards:

- 24/7 Employee and Family Assistance Program.
- PERKS! Employee Promotional Programs relating to personal phone plans, furniture, home/car insurance, travel, fitness, attractions and more!

At Ornge, we are:

- Community connectors.
- Equity in healthcare.
- Strong in our convictions.
- Proud of the services we provide.
- Uplifting in our mission, values, and services.

You can expect us to be:

- Competitive in pay, benefits, vacation time and more.
- Promoters of diversity.
- Champions of inclusivity and accessibility.
- Committed to your career advancement.

- A tight-knit, supportive culture.

A bit about you:

- You are driven by our collective desire to make a difference.
- Excited by problem solving and excels at in-the-moment decision making.
- Teamwork has always been where you thrive.
- You are ready to put your skills into action in a fast-paced environment.

What's next:

- If you are ready to uplift lives, apply directly online.
- On apply, we'll send you an email on how to check your application status within Jobvite.
- Ornge is committed to providing accessible accommodations in compliance with Accessibility for Ontarians with Disabilities Act (AODA). Should you require accommodation through any stage of the recruitment process, please email us at HR@ornge.ca.
- Ornge encourages applications from candidates identifying as a member of a traditionally underrepresented group including First Nations, Métis, Inuit, and urban Indigenous peoples; Francophone persons; Black and racialized persons; members of 2SLGBTQIA+ communities; and persons with disabilities.
- Ornge communicates with candidates for job openings by email and does not incorporate AI technology in its recruitment process. Applicants are responsible to check their email for updates and ensure they can receive messages from unfamiliar senders. We send time-sensitive information via email; it is important for applicants to check their email frequently. If we do not receive a response from applicants, we will assume that they are no longer interested in the position, resulting in the removal of their application from the competition.

Are you ready to pursue a career that has a profound impact on communities across Ontario, Canada? **Join us.**

Ornge. Lives uplifted.