



Middlesex-London Paramedic Service

Employment Opportunity



Advanced Care Paramedic

Job Posting ID: 2026-ACP-01-EX

Classification: Union

Department: Operations

Positions: 1

Position Details: Permanent, Full-time

Standard Hours: 42 Hours Per Week

Posting Date: January 22, 2026

Location: MLPS HQ/Various Station Locations

Reporting To: Operations Superintendent;
Commander of Operations

Compensation: \$46.15 - \$49.05 per hour (per the Collective Agreement)
(\$100,791.60 - \$107,125.20 annually)

Application Deadline: February 5, 2026

About Us

Middlesex-London Paramedic Service is responsible for providing 24-hour emergency and non-emergency pre-hospital medical care and transportation to individuals experiencing injury or illness. Our dedicated teams of highly qualified front-line paramedics work with up-to-date equipment and technology to give the residents and visitors of the Middlesex and London area the best service available.

Job Summary

Middlesex-London Paramedic Service (MLPS) is currently accepting applications for full-time Advanced Care Paramedics. The successful candidates will provide advanced emergency medical care and transportation for ill and injured patients to health care facilities by conducting patient assessments and evaluations, prioritizing and providing patient care in accordance with basic and advanced life support program standards, guidelines, methods and techniques and Base Hospital protocols.

Education

- Graduate of an approved Ontario College Paramedic Program;
- Graduate of an approved Ontario College Advanced Care Paramedic Program and currently holds a recognized ACP Certificate;
- Currently holds an Advanced Emergency Medical Care Assistant (AEMCA) Certificate or AEMCA is pending.

Special Requirements

- Must possess and maintain a valid Class "F" Ontario Driver's Licence;
 - Must complete a Vulnerable Sector Police Reference Check (current to 90 days of posting date);
 - Must submit a Driver's Abstract acceptable to MLPS and MOH standards (current to 90 days of posting date);
 - Must be free from all communicable diseases as set out in the "Ambulance Service Communicable Disease Standards", published by the Ministry;
 - Successful completion of the Ottawa Paramedic Physical Abilities Test (OPPAT) or Paramedic Functional Abilities Test (PFAT) (valid within the last 12 months);
 - Successful applicants will receive further recruitment instructions and MLPS Application Package outlining documentation submission requirements: Medical Assessment and Physical Abilities Verification Form, Communicable Disease Form, Vaccine Preventable Diseases.
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How to Apply

If you are interested in this opportunity, please submit your cover letter and resume along with the Application for Employment by email to applications@mlems.ca by 4:00 p.m. on February 5, 2026.

This position is an existing vacancy.

For a copy of the complete job description applicants may contact applications@mlems.ca.

Closing Statement

Middlesex-London Paramedic Service is an equal opportunity employer. We are committed to a diverse and inclusive workplace for everyone.

In accordance with the Ontario Human Rights Code, the Accessibility for Ontarians with Disabilities Act and MLPS's Accommodation Policy, a request for accommodation will be accepted as part of the hiring process. Accommodations are available throughout the recruitment process.

If selected for an interview or to participate in an assessment process, you must provide your accommodation needs in advance, to avoid any delays in the recruitment process. You may also be required to submit adequate medical/other documentation to MLPS to support your request for accommodation. This information will be treated confidentially and only used for the purpose of providing an accessible recruitment experience.

Applicant information is collected under the authority of the Municipal Freedom of Information and Protection of Privacy Act and will be held in confidence and only be used for candidate selection purposes only.

We thank all applicants who apply, but only those selected to be interviewed will be acknowledged.

Accessibility: Documents are available in various accessible formats upon request. To make a request please contact MLPS HR at hr@mlems.ca.
