



THE CORPORATION OF NORFOLK COUNTY – JOB POSTING

Posting #: OPSEU 3.26

Position: Primary Care Paramedic (2 positions)

Job Code: 3EMPAR

Status: Temporary Full Time (date of hire – to approximately January 15, 2027)

Employee Group: OPSEU

Salary: \$40.908 - \$43.427 / hour



Division: Emergency and Social Services

Department: Paramedic Services

Reports To: Superintendent(s), Paramedic Services

Location: Norfolk County

Hours of Work: Up to 84 hours within a two week period.

Posting Period: January 30, 2026 – February 12, 2026

NOTE:

- The 2 shift assignments available for the duration of this contract will be Monday to Friday, 10:00 to 18:00.
- Prior to the end of this contract there will be an opportunity for consideration to remain in a permanent part-time capacity.

How to apply:

Follow the link below for the application process through Google Chrome or Microsoft Edge:

<https://apply.workable.com/j/AC4675FE9A>

- If you are electing to include a cover letter, the cover letter and resume must be uploaded as 1 file.
- Ensure the file extension for your resume document is .doc, .docx or .pdf

Find out more information about Norfolk County here: Employment at Norfolk County - NorfolkCounty.ca

Position Description:

To provide emergency medical care to the residents of Norfolk County.

Knowledge and Experience:

- Successful completion of a diploma in Emergency Care/Paramedicine from a Community College in Ontario.
- EMCA or A-EMCA certified by the Ministry of Health.
- Certification as a Primary Care Paramedic in the Province of Ontario, (Regulation 257/00).
- Currently certified as a Primary Care Paramedic, Advanced Care Paramedic, or Critical Care Paramedic in good standing with an Ontario Base Hospital
- Must be willing to obtain IV certification when next available course is offered (if not already certified)
- Possess current valid CPR certificate.
- Possess and maintain all qualifications as specified under the Ambulance Act and Regulations.
- Up to six (6) months of related experience.
- Ability to exert heavy physical effort required to treat and move patients, deliver medical equipment or sort inventory at station and in ambulance.
- Possess and maintain a valid Class “F” Ontario Driver’s Licence.
- Must be flexible to work days, evenings and/or weekends.
- Vulnerable Sector Check
- Complete Immunization information once provided
- Driver’s Abstract

Skills and Abilities:

- Demonstrated ability to effectively communicate, both orally and in writing.
- The ability to exercise sound judgment in emergency situations.
- Courteous and effective skills in dealing with the public.

The Corporation of Norfolk County is an equal opportunity employer. Accessibility accommodations are available for all parts of the recruitment process. Applicants need to make their needs known in advance.

Successful applicants are required to provide the Employer with a current Criminal Record Check, including a Vulnerable Sector where required and verification of education.

Thank you for your interest in this position. Only those to be interviewed will be contacted.