

POSITION: Paramedic – Part Time (unionized) – 6 Vacancies
REPORTS TO: Paramedic Superintendent
DEPARTMENT: Emergency & Protective Services
LOCATION: Initial Placement – Paramedic Stations throughout the County of Brant and Brantford

Regular Orientation Stream and Fast Track Orientation Streams Available

Minimum Qualifications:

- Community College diploma in Emergency Health Care/Paramedicine (EMCA)
- Completed Base Hospital Certification Schedule 1
- Certified Primary Care Paramedic (Level 1) or Advanced Care Paramedic (Level 2)
- MOHLTC Mandatory Core Training
- Must maintain certification in accordance with the Ambulance Act and Regulations and provide proof of the minimum documents required
- Must be in good standing with base hospital
- Valid CPR certificate equivalent to HSFO standards
- Valid Restricted Radio Operator's license
- Excellent communication (oral and written), facilitation and interpersonal skills
- Ability to maintain professionalism while under pressure, demonstrated tact and diplomacy
- Demonstrated safe work practices
- Valid F drivers' license and acceptable driver's abstract
- Proof of mandatory immunization as specified by the Ontario Ambulance Act
- Clean criminal records check including Vulnerable Sector Screening search
- Must provide current certification or obtain certification of Physical Agility Evaluation
- Able to work shifts with varying start and end times, and provide availability in accordance with collective agreement (18 shifts per month including afternoon and weekend requirement)

Assets:

- Knowledge of the area of Brant County and Brantford

Duties:

- Follow the Primary/Advanced Life Support Patient Care Standards
- Provide emergency medical care for ill or injured persons by providing leadership at the emergency site by focusing on cardiovascular and respiratory systems and providing basic pre-hospital life support.
- Provide transportation for ill or injured persons to, from, and between treatment facilities as directed by the Central Ambulance Communications Centre (CACC)
- Provide effective patient assessment and treatment
- Responsible for all medical interventions and certified by Base Hospital and the County of Brant, including controlled drug therapy (under Symptom Relief Program), manual defibrillation and cardiac dysrhythmia interpretation according to provincial and local standards and protocols
- Advise CACC of status and location at all times
- Interact with, collaborate and cooperate with members of the health care team, other emergency care providers, the public and patients in a professional manner
- Complete reports (i.e. Ambulance Call Reports, Incident/Occurrence Reports, Shift Activity Reports, etc.) as required
- Ensure ambulance is properly cleaned and stocked of equipment, supplies and medication
- Ensure base is kept in a clean and orderly state
- Participate in mandatory training and continuing medical education as required
- Other duties as assigned

Hourly Rate Range: Primary Care Paramedic (PCP) - \$42.43 - \$45.36 (per Collective Agreement)
Advanced Care Paramedic (ACP) - \$47.76 - \$50.83 (per Collective Agreement)

Please visit www.brant.ca/jobs to apply for this opportunity.

The application deadline is 9:00 a.m. on Monday February 9, 2026

Date of Posting: Friday January 23, 2026

The County of Brant is committed to accessible recruitment practices. Accessibility accommodations are available for all stages of the recruitment process. If contacted for an employment opportunity, please advise the County if you require accommodation.

We thank all applicants and advise that only candidates to be interviewed will be contacted. Personal information submitted is collected under the Municipal Freedom of Information and Protection of Privacy Act.