



Chippewas of RAMA
First Nation

Employment Opportunity

Job Title: **Primary Care Paramedic**
 Job Code: FIR371
 Department: Paramedic Services
 Reports to: Operations Manager

Date Posted: 12/Jan/26
 Date Closed: 21/Jan/26
 (5:00 pm)

The Chippewas of Rama First Nation supports the United Nations Declaration on the Rights of Indigenous Peoples. Specifically, Rama supports the training, education and employment of Indigenous People.

Employment Classification: On-Call (6 Positions)
 Availability & Term: Approx. Start Date: February 2026
 Remuneration: Salary and benefits subject to collective agreement and union negotiation.

JOB PURPOSE/SUMMARY

Perform duties as a Primary Care Paramedic responding to emergent and non-emergent request for service to the sick and injured.

QUALIFICATIONS

- Education:**
- College Diploma in Emergency Health Care/Paramedicine (A-EMCA) or equivalent.
- Skills and Abilities:**
- Qualifications as per the Ambulance Act, Ontario Regulations 257/00 (General Regulations) including certification as a Primary Care Paramedic.
 - Able to obtain Base Hospital certification in PCP Autonomous IV.
 - Strong communication, critical thinking and problem solving skills.
 - Must obtain OPPAT prior to starting as a condition of employment.
- Experience:**
- Previous paramedic experience preferred.
- Other:**
- A Vulnerable Sector Screening is required for this position.

Qualified applicants may submit their cover letter and resume to the attention of:

Charlene Benson, Human Resources Manager
 Chippewas of Rama First Nation
 5884 Rama Road, Suite 200, Rama, Ontario L3V 6H6
 Fax: (705) 325-4718 Email: charleneb@ramafirstnation.ca
Faxed or emailed applications are acceptable

**** ONLY THOSE APPLICANTS SELECTED FOR AN INTERVIEW WILL BE CONTACTED ****

Rama First Nation is committed to an inclusive, barrier-free environment. Accommodation will be provided in all steps of the hiring process. Please advise Human Resources if you require any accommodation to ensure you can participate fully and equally during the recruitment and selection process.



Job Description

Job Last Updated: 28/Apr/25

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KEY JOB FUNCTIONS/RESPONSIBILITIES

- Function as a primary care paramedic (PCP).
- Patient Assessment.
- Treatment of patients.
- Maintenance of vehicle/equipment and driving.
- Perform BLS/ALS patient care functions in accordance with the provincial care standards to meet the needs of the patient and in accordance with qualifications ensuring patient's safety, privacy and confidentiality.
- Transfers patient to and from the ambulance safely.
- Continues and sustains patient care until transfer of care given.
- Copes with unusual situations and employees light rescue techniques when required.
- Inspects ambulance vehicle(s) for roadworthiness, BLS inventory (according to schedule of ambulance supplies and equipment), cleanliness and serviceability.
- Participates in training programs, practice sessions and any other staff education if applicable.
- Completing ambulance call reports (as per ACR manual).
- Providing incident reports, occurrence reports, accident reports and any other report(s) deemed necessary and devised by the Management team.
- To respond to all request for Ambulance Service as directed by the CACC (dispatch).
- Follow the direction received by the CACC (dispatch).
- Participates in community health initiatives and programs, public relations, community education
- Performs all duties and tasks in a manner which ensures the safety of self and others.