

Deputy Chief of Paramedic Services

Posting Date: March 26, 2026 – Closing Date: April 17, 2026

Job Description

**Lead with purpose. Shape the future of Greater Sudbury.
Join the Paramedic Services Leadership Team at the City of Greater Sudbury.**

Position: Deputy Chief of Paramedic Services

Job Status: Permanent

Location: Greater Sudbury, Ontario

Reports to: Director and Chief of Paramedic Services

The Opportunity

The City of Greater Sudbury (CGS) is seeking an experienced and collaborative leader to support the daily operations of the Paramedic Services division. Reporting to the Director and Chief of Paramedic Services, you will oversee operational delivery, ensure compliance with provincial legislation and standards, and help drive continuous improvement in service delivery to the community.

What You'll Do

- Oversee the daily operations of Paramedic Services, ensuring the delivery of high-quality patient care.
- Optimize deployment, staffing and resource allocation to maintain reliable response times and meet legislated performance standards.
- Develop and implement operational policies and procedures to ensure compliance with applicable legislation and standards.
- Contribute to the division's annual business plan, including service goals, performance measures and resource planning.
- Manage financial, human and physical resources within approved budgets.
- Build strong partnerships with hospitals, emergency services, ministries and community agencies.
- Support emergency preparedness planning and respond to major incidents as required.
- Participate in labour relations activities in collaboration with Human Resources.
- Prepare reports and presentations for Council and senior leadership.

What You'll Bring

- University degree in business administration, health sciences, public administration, or a related field with six years of leadership experience, including four years in land ambulance services; or a college diploma in a related field with eight years of leadership experience, including four years in land ambulance services.
- Strong knowledge of relevant legislation, including the Ambulance Act and the Occupational Health and Safety Act.
- Experience leading operations in a complex, unionized environment.
- Strong leadership, financial management and stakeholder collaboration skills.
- Excellent communication and problem-solving abilities.
- IMS-200 certification (or the ability to obtain it within one year).
- Valid Class F driver's licence with an acceptable driving record.

Why Join Us?

At CGS, you'll be part of a forward-thinking municipality that values innovation, inclusivity and collaboration. You'll join a dedicated team committed to delivering high-quality emergency services. You'll shape the future of our city while working with passionate professionals who care about the community we serve and are committed to improving the lives of our residents.

Salary and Additional Benefits

The range of pay for this position is \$153,248.76 to \$180,489.33 per year (subject to review). We also offer a comprehensive health benefits plan (100 per cent employer-paid), an OMERS pension plan, life insurance, an Employee Assistance Program and more. We provide a supportive work environment that promotes work-life integration, along with meaningful professional development opportunities to support your career growth.

How To Apply

If you are viewing this job posting through a website other than the City of Greater Sudbury's, please visit [www. greatersudbury.ca/jobs](http://www.greatersudbury.ca/jobs) to apply online.

We must receive your resume **before 11:59 p.m. on Friday, April 17, 2026**. For those providing a French language resume, please also include an English version.

1. Click on the **Apply for Job** button.
2. Follow the step by step application process.
3. Ensure you attached a cover letter and resume. Acceptable file types are:
 - .doc
 - .docx
 - .txt
 - .pdf
 - .rtf
4. Once completed, review your application and click on the **Submit** button.
5. Upon submission of your application, you will get a confirmation on the screen that your application has been successfully submitted. You will also receive an e-mail confirmation to the e-mail address on your profile.

All applicants are thanked for their interest in this position. Only those selected for an interview will be contacted. If contacted, and you require a disability related accommodation in order to participate in the recruitment process you must advise the Hiring Manager.

Live outside Canada or new to Canada?

The City of Greater Sudbury is dedicated to maintaining a fair, inclusive, and equitable work environment and our City welcomes qualified applicants from anywhere. To learn more about working in Canada, visit this webpage: [Applicants Living Outside of Canada \(greatersudbury.ca\)](http://Applicants_Living_Outside_of_Canada(greatersudbury.ca))

Contact Us:

For technical difficulties, issues, questions or accommodations with an application made online email myJOBS@greatersudbury.ca

