

Advanced Care Paramedic

4 Permanent Full-Time Positions – Wiikwemkoong

Internal/External Posting

Posted: May 12, 2026

Competition #: 2026-01-PS

About us

Manitoulin-Sudbury District Services Board (DSB) is looking for a self-motivated & energetic individual to join our industry-leading organization which works towards the delivery of high-quality services and programs to the residents of Manitoulin-Sudbury districts. Created by the provincial government, the DSB is responsible for overseeing and managing a range of services divested to the municipal order of government, including Ontario Works, Community Housing, Paramedic Services (Land Ambulance), Non-Urgent Patient Transportation and Early Learning and Child Care Services.

Our DSB is looking for your help to ensure the efficient delivery of services to the residents of Manitoulin-Sudbury districts. Be part of an organization that strives to provide quality services that meet the needs of our communities, and we work hard to ensure that the programs we offer are accessible and responsive to the diverse needs of our residents.

Our Mission

With compassion, respect, and professionalism, we deliver services that support person-centered outcomes and foster healthy communities.

Our Vision

Strong Communities – where integrated human and paramedic services collaborate to ensure residents have access to the supports they need.

Our Values

Supportive, Community-Focused, Dedicated, Collaborative, Innovative and Accessible.

Our Team

The Manitoulin-Sudbury District Services Board is comprised of 14 board members and has been in existence for 25 years. With three main departments, Integrated Human Services, Paramedic Services, and Administration, and over 200 employees, we service a large geographical area totaling 45,000 square km. Our organization is responsible

for the development and execution of annual budgets exceeding \$50 million. We are proud to serve our communities, and we remain committed to our mission of delivering effective, fair, and safe services to our residents.

The Opportunity

We are currently looking for four (4) driven individuals to join our team as Advanced Care Paramedics. The positions will be in Wiikwemkoong within our Paramedic Services Department. Positions will be one (1) on A line (Monday, Tuesday), one (1) on B line (Monday, Tuesday), one (1) on C line (Wednesday, Thursday), and one (1) on D line (Wednesday, Thursday).

Key Responsibilities

Reporting directly to the Deputy Chief of Paramedic Services, the Advance Care Paramedic is responsible to provide both primary and advanced medical care, within the established scope of practice, and within the limitations set out by Health Science North Centre for Prehospital Care (HSNCPC), and to provide safe and timely transportation of ill or injured patients to, from or between health care facilities. Additionally, ACP personnel are required to engage in patient-centric advocacy to ensure a system that focuses on clients, family members and residents of the district. ACP personnel will adhere to all applicable legislation, and organizational policies/directives.

Qualifications and Specific Skills:

- Graduate from an approved paramedic program as defined in Legislation by the province of Ontario.
- Registered Advanced Emergency Medical Care Assistant in the Province of Ontario
- Certification to the level of Advanced Care Paramedic in the Province of Ontario
- Graduate from an approved Advanced Care paramedic program as defined in Legislation by the province of Ontario.
- Qualified to be employed as an Advanced Care Paramedic as per Manitoulin-Sudbury DSB Policies and all current legislation.
- Hold valid certification authorized by the Medical Director from Health Sciences North Centre for Prehospital Care (HSNCPC) at the minimum level of an Advanced Care Paramedic within the Province of Ontario
- Minimum of one year's experience as a Primary Care Paramedic is preferred
- Physically and psychologically able to successfully perform the full range of duties required of Advanced Care Paramedic, in urban, rural and remote geographic settings likely to be encountered in the ACP role.
- Highly motivated, empathetic, able to accept responsibility for essential workplace activities
- Appropriate advocate for patients, exceptional active listening skills, professionalism
- Capacity/resiliency to effectively manage occupational stressors likely to be encountered in the role of a paramedic.
- Effective communication skills for public and interagency speaking.

A complete job description is available upon request.

What We Offer

- Competitive salary
- Employer matched pension plan, group health benefits which include optical, dental, drug and extended health benefits, and a wellness program that is available to spouses and children
- Career growth
- Diverse and inclusive work culture
- Continuing education for staff

Salary: \$44.59 - \$50.45/hour (42 hours per week)

At the Manitoulin-Sudbury District Services Board, we are committed to creating an inclusive work environment that values diversity and encourages individuals to express their ideas and opinions. We believe that every member of our staff should feel heard and supported. We understand that the success of our organization relies on the unique perspectives and experiences that each team member brings to the table. That's why we treat each other with fairness and dignity, regardless of personal characteristics like race, gender, nationality, ethnicity, religion, age, or sexual orientation. We believe that by promoting inclusivity and diversity, we can foster a supportive and productive workplace culture that benefits everyone.

Manitoulin-Sudbury District Services Board is an equal opportunity employer and is committed to providing employment accommodation in accordance with the Ontario Human Rights Code and the Accessibility for Ontarians with Disabilities Act (2005).

Manitoulin-Sudbury District Services Board will provide accommodation to job applicants with disabilities throughout the recruitment process. If you require an accommodation, please notify us and we will work with you to meet your needs.

Interested individuals are invited to submit a covering letter and a résumé outlining their education, skills, qualifications, and experience and how they relate to this position and a completed [Pre-Hire Package](#).

Information gathered relative to this position is done in accordance with the Municipal Freedom of information and Protection of Privacy Act and will only be used for candidate selection. While all responses are appreciated; only applicants selected for an interview will be contacted.