



Primary Care Paramedic (Part-Time)

Department: Essex-Windsor EMS

Location: Essex, Ontario

Position type: Part-Time positions

Posting #: EMS-18-26

Opening Date: July 8, 2026

Closing Date: July 24, 2026 (by 12:00 pm)

Who We Are:

The [Corporation of the County of Essex](#) is an upper-tier municipal government, providing programs and services to a population of approximately 193,000 within the County and some shared services to approximately 422,000 within the Windsor- Essex region.

The County of Essex is Canada's warmest and southernmost County, surrounded on three sides by water and blessed with unrivaled opportunities for boating, fishing, cycling, golfing, and other recreational pursuits. One of Ontario's best-kept secrets, the County offers an affordable mix of urban and rural living with easy access to world-class amenities and schools. We are located next to the urban center of Windsor and just minutes from downtown Detroit. The County offers a competitive total rewards package including generous benefits and participation in the OMERS pension plan.

In a Nutshell:

Reporting to an EMS District Chief, you will perform primary emergency medical care and controlled acts under the direction of the Base Hospital Medical Director; ensure the safe and timely land transportation of ill or injured persons, including cross-border transfers; operate emergency vehicles safely in all weather conditions; maintain contact with and comply with direction from the Central Ambulance Communications Centre; liaise with other agencies to collect and provide relevant information; maintain ambulances, equipment, supplies, controlled drugs and stations in a state of readiness; complete required documentation; participate in mandatory training; function in a First Response capacity when and if required.

Day in the Life:

The County of Essex, Essex-Windsor Emergency Medical Services is committed to providing the highest quality emergency medical pre-hospital care to the citizens of the County of Essex, the City of Windsor, and the Township of Pelee.

Part-Time Primary Care Paramedic, EMS EMS-18-26

Our purpose is to foster fiscally responsible quality care through:

- Maintaining mutually supportive relationships with other emergency services and health care agencies in our community.
- Participating in public education for prevention and awareness.
- Providing continuous quality improvement to ensure the highest standards are achieved.
- Supporting our employees and providing them with the tools and methods to accomplish the highest quality of care.

Essex-Windsor EMS is proud to employ highly skilled, college-trained paramedics who care deeply about this community and provide its residents with high-quality pre-hospital emergency care.

Our paramedics go above and beyond 365 days per year. They strive to keep our citizens safe through community education programs and visits to special events and schools.

Conditions of Employment:

- Successful completion of the paramedic physical fitness assessment
- Vulnerable Sector Criminal Records Search
- Satisfactory Driver's Abstract
- Compliance with current communicable disease standards, as outlined by MOHLTC
- Successful completion of Base Hospital Symptom Relief and Defibrillation certification
- Valid documentation and suitability for allowable entry into the US for cross-border transfers

What We Are Looking For:

Meets all qualifications to work as a Primary Care Paramedic in Ontario, as set out in the *Ontario Ambulance Act* and its Regulations, and as established by the County from time to time, including:

- Graduate of an approved College Paramedic Program OR Paramedic Students expected to graduate in 2026.
- Valid CPR certification - certified within the last 12 months.
- A-EMCA certificate or pending (Successful pending applicants are permitted to work for an ambulance service for up to 210 days without the AEMCA. Candidates who are pending must be able to demonstrate successful application for a future AEMCA date)
- Valid Class F Driver's Licence, compliant with the specified employment requirements related to driver's licence under the Ambulance Act; good driving record and good driving skills.
- Able to identify patient treatment needs and provide appropriate care.

Part-Time Primary Care Paramedic, EMS EMS-18-26

- Physically capable of lifting and carrying heavy patients and equipment.
- Valid documentation and suitability for allowable entry into the US for cross-border transfers.
- Available to comply with availability requirements and work all shifts, all stations (including remote overnight assignments at Pelee Island), as scheduled or called in, in a 24-hour per day, seven-day per week operation (days, nights, weekends, and holidays).
- Good interpersonal skills; able to communicate effectively; to work closely with the entire healthcare team.
- Good teamwork skills, and ability to work closely with a partner for extended periods of time.
- Able to work in stressful situations and exercise sound judgment in emergency situations; critical thinker.
- Good data entry skills.
- Candidates will be required to participate in a job-related physical fitness test.

What We Are Offering:

- Reimbursement allowance for relocation expenses
- State-of-the-art tools and equipment
- Comprehensive health & welfare benefits
- Ontario Municipal Employees Retirement System (O.M.E.R.S) pension
- Tuition Assistance Program
- Peer Support Team
- Employee Assistance Program
- Peer Mentor and Peer Instructor partnerships
- Annual Awards and Recognition Program
- Annual Skills and Training Programs
- Comprehensive Community Paramedicine Program
- Employee Engagement Program
- Prior years of service recognition for salary and vacation*

Hours of Work:

Generally, 120 per month and up to 160 per month during peak periods.

Salary:

A competitive salary range as outlined in the 2022-2026 Collective Agreement, CUPE Local 2974.2.

2025 (October) Hourly Rate: \$39.63 - \$46.52

Part-Time Primary Care Paramedic, EMS EMS-18-26

Prior Years of Paramedic Service Recognition:

EWEMS wishes to recognize qualified and practicing paramedics from other regions, who are choosing to dedicate themselves in changing their primary work for Essex-Windsor EMS. New paramedics who can successfully verify previous active service will be recognized for both wage and vacation benefits upon successful completion of all conditions of employment (you do not have to wait for your probationary period to expire). *Subject to employment conditions and evaluation at the discretion of the Corporation. See Recruitment Guide for more information.

See our website for additional recruitment information and secure your future with Essex-Windsor EMS today!

[Recruitment Website](#)
[Recruitment Guide](#)

Application Process:

Qualified applicants are invited to submit their application package by 12:00 pm on July 24, 2026 in one of two ways:

Online:

<https://countyofessex.applytojob.com/apply/iZ0NTEEJmb/Primary-Care-Paramedic-PartTime>

In person:

Essex Civic Centre
360 Fairview Avenue West
Essex, Ontario
N8M 1Y6

Attention: Manager, Human Resources and Administration, EWEMS

Due to the volume of applicants, only selected applicants will be contacted.

The Fine Print

The County of Essex embraces diversity and inclusion in our workforce and workplace. We are committed to building inclusive teams and an equitable environment for people to be themselves. We encourage applications from all qualified candidates and will accommodate needs under human rights legislation throughout all stages of the recruitment and selection process. Please let us know of any accommodations through hr@countyofessex.ca. Information received relating to accommodation will be addressed confidentially. This information can be made available in alternate formats upon request.

Personal information is collected in accordance with the *Municipal Freedom of Information and Protection of Privacy Act* and will be used for the purpose of this employment opportunity only.