Full-Time Professor, Paramedic & Advanced Care

*** See official posting – this is an unofficial copy.

Link: Full-Time Professor, Paramedic & Advanced Care - Logo

Location: Ottawa Campus
Time type: Full time
Posted on: Thursday November 29th 2026
Job requisition id # R177281

Please Note: If you are a current Algonquin College employee, apply to this job via the Workday application.

Department:

Police and Public Safety Institute

Position Type:

Full-Time Academic

Salary Range:

Scheduled Weekly Hours:

44

Anticipated Start Date:

January 04, 2027

Length of Contract:

n/a

Posting Information

Employees who are internal candidates, as defined by the Academic Collective Agreement, will be given first consideration.

Posting Closing Date:

November 12, 2026

Please note: jobs are posted until 11:59 pm on the job closing date.

Land Acknowledgment:

Algonquin College campuses in Ottawa and Pembroke are located on the traditional unceded, and unsurrendered territory of the Anishinàbe Algonquin People. The Algonquin People have inhabited and cared for these lands since time immemorial. We

take this time to express our gratitude and respect to them and to the land for all that it has provided and will continue to provide.

Job Description:

Salary Range: $78,696 to $136,427 per annum (effective October 1st, 2026), established in terms of relevant educational qualifications and experience. The College also offers a complete range of fringe benefits.

Under the direction of the Chair, Police and Public Safety Institute, the Professor, is responsible for facilitating and guiding learning and providing an effective learning environment for all students. The professional responsibilities include:

The design/revision/updating of courses, including:

- consulting with program and course administrators and other faculty members, advisory committees and a variety of potential employers and students
- defining learning outcomes and evaluating and validating these outcomes
- specifying and approving learning approaches, necessary resources, etc.
- incorporating educational technologies to meet the learning needs of 21st Century students reviewing and revising curriculum and participating in professional development activities during non-teaching periods

The teaching of assigned courses, including:

- delivery of regularly scheduled instruction in the Fall, Winter, or Summer terms in home department or across departments
- ensuring student awareness of course learning outcomes and evaluation techniques
- providing tutoring and academic advising for students both in and out of class providing a learning environment which makes effective use of available resources including educational technologies
- evaluating student progress/achievement and assuming responsibility for the overall assessment of the student's work within assigned courses
- the development and creation of a learning environment that is conducive to success for all students

The provision of academic leadership, including:

- providing guidance to students, to instructors, and to part-time professors relative to the professor’s teaching assignments
- participating in the work of curriculum and other consultative committees, and departmental/faculty meetings
- liaising with community members, engaging in program, Department, School or Faculty, and College promotion
- remaining current in the field of study and maintain awareness of emerging trends and practices related to teaching and learning in higher education
- modeling the College values – Caring. Learning. Integrity. Respect

Required Qualifications:

- Advanced Care Paramedic graduate certificate;
- Bachelor degree (Honors) or Master's Degree in Paramedicine, Health studies, Science, Kinesiology, Education or related field;
- Approximately three (3) years teaching experience in a post-secondary setting both theory and labs (this excludes preceptorship);
- Minimum five (5) years practical experience with land ambulance in Ontario;
- Demonstrated experience in the development and delivery of paramedic simulations;
- Evidence of applied research capability;
- Demonstrated knowledge of student success strategies in a post-secondary setting;
- Demonstrated knowledge and experience in the use of educational technologies; experience in the development and delivery of hybrid and online curriculum;
- Highly effective communication, presentation, and organizational skills;
- Demonstrated skill in Algonquin College’s preferred teaching competencies as set out in the Professor of the 21st Century document: http://www.algonquincollege.com/pd/professor-of-t he-21st-century/;
- Evidence of commitment to the success of all learners.

Application Guidelines:

Interested applicants must submit the following:

1. Cover Letter
    - Clearly demonstrate how you meet each of the Required Qualifications listed in this posting.
    - Highlight relevant teaching, research, and leadership experience.
2. Curriculum Vitae (CV)
    - Include academic background, professional experience, and scholarly contributions.
3. Proof of Credentials
    - Offical copies of degrees, certifications, will be required upon hire.

This position is subject to the terms of the Academic Collective Agreement:

ANNOTATED VERSION (algonquincollege.com)

Why Join Algonquin College?

- **Compensation:** Many roles offer a competitive base salary and comprehensive benefits, including health, dental, and retirement plans designed to support your well-being. *Eligibility for benefits vary by position.* Benefits | Careers
- **Learning and Development Opportunities:** Access to training, tuition assistance programs (Algonquin College Courses and Degree Completion), certifications, workshops, and professional courses that allow you to grow and advance in your career. About Us | Employee Learning and Development. *Availability depends on role and employment status*.
- **Company Culture**: Our values of caring, learning, integrity, and respect define how we interact with one another. We foster a supportive and collaborative environment. Algonquin College has been recognized by Forbes as one of Canada's Best Employers for 2025 and one of Canada's Best Employers for Diversity for 2024
- **Inclusion, Diversity, Equity, and Accessibility (IDEA)**: We are proud to be the first Ontario college to implement an Equity, Diversity, and Inclusion policy, fostering an inclusive workplace where all employees feel respected and valued. Affinity Group Conversation Communities | Inclusion & Diversity & Truth and Reconciliation

- **Flexible Work Arrangement Policy**. Select positions are eligible for hybrid work in accordance with the College's Flexible Work Arrangement Policy https://www.algonquincollege.com/policies/hr26/ *(subject to change)*.

How We Use AI in Hiring:

Algonquin College uses artificial intelligence technology to assist in screening and assessing applicants and their applications, while ensuring that all processes respect and uphold the provisions of applicable collective agreements above all else.

Accessibility:

Algonquin College values diversity and is an equal opportunity employer. We are committed to fostering an inclusive, equitable, and culturally respectful workplace. We offer an inclusive work environment and encourage applications from candidates of all backgrounds, including Indigenous peoples, persons with disabilities, members of racialized groups, and individuals from diverse communities. If you require accommodation during the recruitment process, please contact the Human Resources department at humanresources@algonquincollege.com. While we thank all those who apply, only those to be interviewed will be contacted.