

Community Paramedic Permanent Full-Time

Espanola, ON

Internal/External Posting

Posted: October 20th, 2026

Competition:#2026-13-PS

About us

Manitoulin-Sudbury District Services Board (DSB) is looking for a self-motivated & energetic individual to join our industry-leading organization which works towards the delivery of high-quality services and programs to the residents of Manitoulin-Sudbury Districts. Created by the provincial government, the DSB is responsible for overseeing and managing a range of services divested to the municipal order of government, including Ontario Works, Community Housing, Paramedic Services (Land Ambulance), Non-Urgent Patient Transportation, and Early Learning and Child Care Services.

Our DSB is looking for your help to ensure the efficient delivery of services to the residents of the Manitoulin-Sudbury districts. Be part of an organization that strives to provide quality services that meet the needs of our communities, and we work hard to ensure that the programs we offer are accessible and responsive to the diverse needs of our residents.

Our Team

The Manitoulin-Sudbury District Services Board is comprised of 14 board members and has been in existence for 25 years. With three main departments, Integrated Human Services, Paramedic Services, and Administration, and over 200 employees, we service a large geographical area totaling 45,000 square km. Our organization is responsible for the development and execution of annual budgets exceeding \$50 million. We are proud to serve our communities, and we remain committed to our mission of delivering effective, fair, and safe services to our residents.

The Opportunity

We are currently seeking a highly motivated professional to fill a **Permanent Full-Time Community Paramedic** position.

Key Responsibilities

Reporting directly to the Commander of Community Paramedicine, the Community Paramedic is responsible for functioning minimally as a Primary Care Paramedic with

specific responsibilities for CP program and service delivery, as well as client and partner agency planning/implementation.

Qualifications and Specific Skills

- Current certification as a Primary Care Paramedic with Health Sciences North Centre for Prehospital Care including full PCP IV certification.
- Must meet all requirements under legislation to qualify as a Paramedic in the province of Ontario.
- Demonstrated understanding of Adult Learning Principles and ability to communicate and educate the public in the community with respect to diseases, treatment, prevention, etc., and services provided.
- Valid Ontario Class “F” or higher driver’s license in good standing which meets the requirements of the Ambulance Act of Ontario.
- Knowledge of applicable Standards, Acts, Regulations, Directives, Policies and Legislation pertinent to the job as a Paramedic.
- Computer literacy utilizing MS Office applications and proficiency in word processing, spreadsheet, and presentation software.
- Strong communication skills and the ability to foster a positive and cooperative working relationship with team members, allied services and other agencies and the public.
- Ability to work outside regular paramedic shift assignments/patterns including rotating shifts, evenings/nights, weekends, and statutory holidays.
- Perform Primary Care Paramedic duties to maintain certification and remain in good standing with Health Sciences North Centre for Prehospital Care.
- Ability to perform other duties as assigned.

A complete job description is available upon request.

What We Offer

- Competitive salary
- Group Health Benefits, OMERS Pension, Life Insurance, short-term and long-term disability benefits, EAP
- Career growth
- Diverse and inclusive work culture

- Continuing education for staff

Salary: \$40.91/hr. - \$46.32/hr.

Start date: Immediately

At the Manitoulin-Sudbury District Services Board, we are committed to creating an inclusive work environment that values diversity and encourages individuals to express their ideas and opinions. We believe that every member of our staff should feel heard and supported. We understand that the success of our organization relies on the unique perspectives and experiences that each team member brings to the table. That's why we treat each other with fairness and dignity, regardless of personal characteristics like race, gender, nationality, ethnicity, religion, age, or sexual orientation. We believe that by promoting inclusivity and diversity, we can foster a supportive and productive workplace culture that benefits everyone.

Manitoulin-Sudbury District Services Board *is an equal opportunity employer and is committed to providing employment accommodation in accordance with the Ontario Human Rights Code and the Accessibility for Ontarians with Disabilities Act (2005).*

Manitoulin-Sudbury District Services Board *will provide accommodation to job applicants with disabilities throughout the recruitment process. If you require an accommodation, please notify us and we will work with you to meet your needs.*

Interested individuals are invited to submit a covering letter and a résumé outlining their education, skills, qualifications, and experience and how they relate to this position, and a completed [Pre-Hire Package](#) no later than **November 3rd, 2026, 12:00p.m.**

[APPLY HERE](#)

Information gathered relative to this position is done in accordance with the Municipal Freedom of information and Protection of Privacy Act and will only be used for candidate selection. While all responses are appreciated; only applicants selected for an interview will be contacted.