Employment Opportunity

Internal/External **November 18, 2026**

* Pension *% In Lieu of Benefits *Employee Assistance Program *Staff Appreciation Events *Training *Mentorship Opportunities *Employee Wellness *Peer Support Team *Annual Wage Increases

Advanced & Primary Care Paramedics (Part-time) Posting # 2026-115

Existing Vacancy

Hours of Work: Rotational Schedule

PCP Salary: $39.87 to $43.59
ACP Salary: $43.77 to $47.86

Primary Location: Various Bases

Closing Date: December 2, 2026

Why work with us:
We believe in empowering people to live their best lives – not only the people in the communities we serve, but also our employees. Your work will have a meaningful impact in creating a supportive and inclusive environment where individuals and families flourish. We prioritize workplace well-being, continuous growth, and a culture where every employee feels valued and inspired.

The terms of the Collective Agreement between OPSEU and the County for its Paramedic Services will apply.

What you will do:
Reporting to the Deputy Chief, Superintendent, you will play a vital role in supporting our mission to enhance the well-being of the individuals and communities we serve. Your key responsibilities will include:

- Provide effective and efficient medical care within the County
- Satisfactory attendance record, subject to the requirements of the Ontario Human Rights Code

What you will bring:
We are looking for someone who shares our **passion for helping people live their best lives** and brings:

- Proof of Graduation from a PCP / ACP program (Certificate/Diploma)
- Must possess and maintain all required employment qualifications in compliance with the Ambulance Act of Ontario and associated Regulations
- Certification by the Regional Paramedic Program for Eastern Ontario (or able to obtain)
- Successful completion of the Ottawa Paramedic Physical Abilities Test (OPPAT)
- Ability to perform according to the current standards of care
- Good interpersonal and communication skills with the ability to work efficiently as part of a team
- Ability to provide effective and sensitive services to the ill and injured
- Excellent work habits and professional appearance
- Ability to work all shifts, maintaining a good attendance record
- Class ‘F’ Driver’s Licence, safe driving record, and the ability to operate emergency medical service vehicles safely
- Willing to participate in field placement and education of students
- Willingness to participate in new and emerging prehospital treatment modalities
- Must be able to meet the physical and mental requirements of this position

Helping People Live Their Best Lives

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Join Us & Make a Difference – Apply now!

The County of Lennox & Addington is committed to being a diverse and inclusive employer, creating workplaces that welcome, value, and respect the diversity of employees and support them to actively engage in the workplace and reach their full potential.

Accommodations are available throughout all stages of the recruitment process, and we encourage applicants to access supports that may be needed. To request an accommodation, please call the County's Human Resources Department at 613-354-4883, and we will work with you to meet your needs. Applicants advancing to the next stages of the recruitment process will be provided with additional opportunities to make their needs known.

Personal information is collected under the authority of the Municipal Freedom of Information and Protection of Privacy Act for the purpose of applicant selection. We thank all applicants for their interest; however, only those selected for an interview will be contacted.